

LOS ALTOS POLICE DEPARTMENT FIREARMS DIVISION



DATE: 01/07/2025 and 01/14/2025

LOCATION: Santa Clara County Sheriff's Office Range
9600 Malech Rd, San Jose, CA 95138

REQUIRED EQUIPMENT: Duty Belt, Duty Weapon, Soft Body Armor

INSTRUCTORS: Burke, Friebe, Cottrell, Lnenicka, DeBiasio

APPROXIMATE 8hr TRAINING / 1hr LUNCH (9hr total): 0800-1700

I. BRIEFING/SAFETY (15min): 0800-0815

- a. Officers will receive a safety briefing at the start of the training course. The instructor will discuss the days training, safety guidelines, weapons clearing, and medical procedures in case of emergency (See Attached Safety Brief).
- b. Ensure the safety briefing has been acknowledged using the sign-in sheet.

II. POLICY REVIEW (15min): 0815-0830

- a. Officers will review select policy sections related to firearms and their employment during the course of their duties.
 - i. 300.3.6 – Alternative Tactics – De-escalation
 - ii. 300.4 – Deadly Force Applications
 1. Deadly Force
 2. Imminent Threat
 - iii. 300.4.1 – Shooting at or from Moving Vehicles
 - iv. 300.4.2 – Displaying of Firearms

III. HANDGUN (3hr, 30min): 0830-1200

- a. Cold Handgun Qual. (15min): See attached department handgun qualification course of fire.
- b. Accuracy / Non-Dominant / Malfunctions / Reloads (30min):
 - i. Accuracy - Shooting accurate rounds in circles varying from 2" to 6". Instructor will discuss grip, stance, sights, sight picture, sight alignment, accuracy, and target recognition. Officers will static line shoot from various distances between 3 yards and 25 yards, focusing on 5 step draw, trigger control, shot placement.
 - ii. Non-Dominant Hand Shooting - Officers will shoot with their non-dominant hand from various distances between 3 yards and 12 yards.

- iii. Malfunctions - Officers will clear malfunctioning handguns by inducing malfunctions using dummy rounds or manually induced malfunctions.
 - iv. Reloads – Officers will practice combat and tactical reloads as needed throughout the above cycles of fire.
- c. Handgun Re-Qual (15min):
 - d. Handgun Drills (2hr, 30min):
 - i. Speed drills **(color/number/shape target)*
 - ii. 7-yard drill (timed) (1.5 sec) **1 shooter at a time, explain that an average person can sprint 7 yards in 1.5 seconds*
 - a. from holster- two shots to the chest one to the head
 - b. from low ready- two to the chest one to the head
 - iii. Move and Shoot **1 shooter per available instructor*
 - iv. Breached Door Entry **1 shooter entry (non-shooter breaches door)*
 - v. Hostage Situation **1 shooter entry (triangulate threat & take shot)*
 - vi. Shield **shoot while holding shield / shoot from propped shield*
 - vii. Shooting from Vehicle ** 2 shooters (driver/passenger)*

IV. LUNCH (60min.): 1200-1300 **provided by department*

V. RIFLE (3hr.): 1300-1600

- a. Cold Rifle Qual. (15min): *See attached department rifle qualification course of fire.*
- b. Accuracy / Malfunctions / Reloads (30min):
 - i. Accuracy - Shooting accurate rounds in circles varying from 2” to 6”. Instructor will discuss grip, stance, sights, sight picture, sight alignment, accuracy, and target recognition. Officers will static line shoot from various distances between 3 yards and 25 yards, focusing on trigger control, shot placement.
 - ii. Malfunctions - Officers will clear malfunctioning weapon by inducing malfunctions using dummy rounds or manually induced malfunctions.
 - iii. Reloads – Officers will practice combat and tactical reloads as needed throughout the above cycles of fire.
- c. Rifle Re-Qual (15min):
- d. Rifle Drills (2hr.): **one shooter at a time*
 - i. Speed drills **color/number/shape target*
 - ii. Move and Shoot **1 shooter per available instructor*
 - iii. Breached Door Entry **1 shooter entry (non-shooter breaches door)*
 - iv. Hostage Situation **1 shooter entry (triangulate threat & take shot)*
 - v. Shield **shoot while holding shield / shoot from next to officer holding shield, instructor holds both officers shoulder and maintains a shoulder to shoulder movement of participants.*
 - vi. Shooting from Vehicle ** 2 shooters (driver/passenger) deploy rifle from vehicle*

VI. 40MM (45min): 1600-1645: **one shooter at time five rounds. (refer to 40mm qualification course of fire.)*

- a. Deploy from Patrol Vehicle
- b. Load / Commands / Shoot / Reload / Commands / Shoot

VII. OFF DUTY/BACKUP (15 min.): ** See attached department off duty/backup qualification course of fire.*

VIII. END OF TRAINING:

- a. Clean Up / Load Range Vehicle / Depart

LOS ALTOS POLICE DEPARTMENT FIREARMS DIVISION



DATE: 2/7/25

LOCATION: Santa Clara County Sheriff's Office Range

REQUIRED EQUIPMENT: Holster, Weapons, BPV, Hat, Eye/Ear Pro

INSTRUCTORS: Burke, Friebel, DeBiasio

APPROXIMATE 8 HOUR TRAINING SESSION:

I. BRIEFING/SAFETY (15 min):

- a. Officers were given a briefing at the start of the training course regarding range safety. Instructor will discuss the days training, safety guidelines, weapons clearing, and medical procedures in case of emergency (See Attached Safety Brief).

II. HANDGUN DRILLS (4 hours):

- a. Nomenclature
- b. Fundamentals
 - i. Grip, stance, 5 step draw, sights, sight picture, sight alignment, accuracy, and threat recognition/confirmation, scans and follow throughs
 - ii. Discuss announcement on draw "POLICE STOP!"
 - iii. Discuss movement protocols: Red, Green, Covering, Coming Up
- c. Shooting
 - i. Accuracy Drills. Untimed, officers static line shoot 3" and 5" circles from various distances between 3 and 12 yards. Focus is on fundamentals of shooting and accuracy.
 - ii. Include movement with drills. "Get off the X"
 - a) Lateral movement upon draw, completion of firing string, reloading, malfunctions/stoppages.
 - iii. Reloading
 - a) Combat reloads
 - b) Tactical reloads

iv. Malfunctions (snap caps)

- a) CLICK: Communicate, Tap, Roll, Rack, Reassess
- b) Stovepipe: Communicate, Slide Sweep, Tap, Roll, Rack, Reassess
- c) Double Feed: Communicate, Lock slide, Remove Mag, Work Slide, Reload, Reassess

d. Non-Dominate Hand Shooting

- i. Non-Dominate hand shooting, drawing, loading – Officers will shoot with their non-dominate hand with and without support. Officers will load and unload weapon using secondary hand only.

e. Handgun Qualification (See Attached)

III. POLICY REVIEW (15 minutes):

- a. 300 - Use of Force
- b. 308 - Control Devices and Techniques
- c. 312 – Firearms

IV. RIFLE TRAINING (2 hours):

- a. Rifle nomenclature/EoTech Sights/Lights/Sling
- b. Fundamentals
 - i. .223/5.56 ctg. range dangers, employment per policy
 - ii. Grip, stance, sighting, optics vs. irons, sling positioning, trigger press, trigger reset
 - iii. Discuss announcement on draw “POLICE STOP!”
 - iv. Discuss movement protocols: Red, Green, Covering, Coming Up.
- c. Shooting
 - i. Rifle Accuracy Drills. Untimed, officers static line shoot 3” and 5” circles from various distances between 3 and 50 yards. Focus is on fundamentals of shooting and accuracy.
 - ii. Reload Drills
 - a) Extra magazine positioning/carry

- b) Combat reloads
- c) Tactical reloads
- iii. Malfunctions (snap caps)
 - a) Inside 15 yards, transition to pistol
 - b) CLICK: Communicate, Push/Pull, Rack, Reassess
 - c) Feed way Clearance: Communicate, Lock slide, Rip Mag, Work bolt, Look, Reload, Reassess
- iv. Transitions - Dominant to Non-Dominant side
- v. Barricade/Support Shooting (9 hole board)
 - a) Walls
 - b) Flat surfaces
 - c) Through barricade openings
 - d) Support side transitions
- d. Rifle Qualification (See Attached)

V. SAGE 40mm Less Lethal (1 hour):

- a. Go over nomenclature/weapon functionality
- b. Use of Force Consideration
- c. Policies and Legal Issues
- d. 40mm Less Lethal Qualification (See Attached)

VI. SHIELD EMPLOYMENT (15 min)

- a. Policy
- b. Carry – No gun, gun out
- c. Shooting
 - i. Static shooting from shield
 - ii. Shooting on the move
 - iii. Officer rescue scenario

VII. OFF DUTY/BACKUP QUALIFICATIONS (15 min):

- a. Backup Qualification (See Attached)