

RESOLUTION NO. 2014-22

**A RESOLUTION OF THE CITY COUNCIL OF THE CITY OF LOS ALTOS
ADOPTING THE JULY 6, 2014-JULY 4, 2015 FULL-TIME EMPLOYEE
SALARY SCHEDULE**

WHEREAS, the City annually reviews and may revise employee compensation and the salary schedule ranges; and

WHEREAS, the City Council authorized salary adjustments for FY 2014/15 as part of the second year of the two-year budget; and

WHEREAS, employees classified as represented employees receive updated compensation and salary schedule range increases in accordance with their respective collectively bargained agreement for the new fiscal year; and

WHEREAS, employees classified as non-represented employees require Council action to update their annual compensation and salary schedule ranges; and

WHEREAS, salary increases of 2% for non-represented City employees and a one-time 2% of base salary bonus are included in the FY 2014/15 operating budget; and

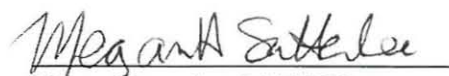
WHEREAS, the City of Los Altos elects to reduce the portion of the Employee Paid Member Contribution for Tier One non-represented employees from 4% to 2% and report the same percentage as earnable compensation; and

WHEREAS, increases in salary ranges are to take effect the first full pay period in July 2014.

NOW THEREFORE, BE IT RESOLVED, that the City Council of the City of Los Altos hereby adjusts the salary ranges on the FY 2014/15 Salary Schedule as listed on Exhibit A.

I HEREBY CERTIFY that the foregoing is a true and correct copy of a Resolution passed and adopted by the City Council of the City of Los Altos at a meeting thereof on the 24th day of June, 2014 by the following vote:

AYES: BRUINS, CARPENTER, FISHPAW, PEPPER, SATTERLEE
NOES: NONE
ABSENT: NONE
ABSTAIN: NONE


Megan Satterlee, MAYOR

Attest:


Jon Maginot, CMC, CITY CLERK

EXHIBIT A
RESOLUTION NO. 2014-22



CITY OF LOS ALTOS, CA
MONTHLY SALARY SCHEDULE
EFFECTIVE JULY 6, 2014 - JULY 4, 2015

	<i>Monthly Salary Range</i>	
	<u>Minimum</u>	<u>Maximum</u>
<i>General Government - Administration</i>		
Assistant City Manager	\$8,060	\$15,225
City Clerk	\$7,978	\$9,697
Economic Development Manager	\$9,021	\$10,966
Public Information Coordinator	\$6,485	\$7,884
Economic Development Coordinator	\$6,485	\$7,884
Executive Assistant	\$4,968	\$6,040
<i>Administrative Services</i>		
Administrative Services Director	\$8,060	\$15,225
Financial Services Manager	\$8,782	\$10,674
Information Technology Technician	\$8,666	\$10,533
Information Technology Analyst	\$7,366	\$8,953
Human Resources Manager	\$6,385	\$7,759
Accounting Technician II	\$5,264	\$6,398
Human Resources Technician	\$5,160	\$6,272
Accounting Technician I	\$4,571	\$5,556
Accounting Office Assistant I	\$4,020	\$4,887
<i>Police Services</i>		
Police Chief	\$8,060	\$15,225
Police Captain	\$10,485	\$12,743
Police Services Manager	\$9,435	\$11,468
Police Sergeant	\$8,218	\$9,991
Police Agent	\$7,313	\$8,888
Police Officer	\$6,964	\$8,465
Lead Communications Officer	\$6,953	\$8,452
Police Officer Trainee	\$6,630	\$8,060
Communications Officer	\$6,318	\$7,681
Community Service Officer	\$5,072	\$6,164
Executive Assistant	\$4,968	\$6,040
Lead Records Specialist	\$4,637	\$5,636
Records Specialist	\$4,211	\$5,116
<i>Public Works - Engineering</i>		
Public Works Director	\$8,060	\$15,225
Engineering Services Manager	\$9,792	\$11,933
Transportation Services Manager	\$9,147	\$11,119

Special Projects Manager	\$8,227	\$10,000
Associate Civil Engineer	\$7,565	\$9,196
Assistant Civil Engineer	\$6,687	\$8,128
Junior Civil Engineer	\$6,080	\$7,390
Engineering Technician	\$5,789	\$7,037
Executive Assistant	\$4,968	\$6,040
<u>Public Works - Maintenance</u>		
Maintenance Services Manager	\$9,010	\$10,952
Maintenance Supervisor	\$6,486	\$7,884
Equipment Mechanic	\$5,014	\$6,095
Maintenance Leadworker	\$5,014	\$6,095
Maintenance Technician	\$5,014	\$6,095
Executive Assistant	\$4,968	\$6,040
Maintenance Worker II	\$4,548	\$5,527
Fleet Facilitator	\$4,271	\$5,191
Maintenance Worker I	\$4,021	\$4,888
<u>Community Development</u>		
Assistant City Manager/Community Development	\$8,060	\$15,225
Building Official	\$9,147	\$11,119
Planning Services Manager	\$9,147	\$11,119
Senior Planner	\$8,467	\$10,292
Senior Building Inspector	\$7,048	\$8,566
Building Inspector	\$6,376	\$7,751
Assistant Planner	\$6,467	\$7,859
Permit Technician	\$5,122	\$6,226
Executive Assistant	\$4,968	\$6,040
<u>Recreation</u>		
Recreation Director	\$8,060	\$15,225
Senior Recreation Supervisor	\$6,615	\$8,040
Recreation Supervisor	\$6,292	\$7,649
Recreation Coordinator	\$4,778	\$5,808
Office Assistant II	\$4,005	\$4,866
Office Assistant I	\$3,596	\$4,372