

RESOLUTION NO. 2014-08

**A RESOLUTION OF THE CITY COUNCIL OF THE CITY OF LOS ALTOS
ADJUSTING THE LEVEL OF BENEFITS OFFERED CITY COUNCIL
MEMBERS**

WHEREAS, Resolution No. 86-38 set the level of benefits offered to City Council members; and

WHEREAS, the City Council voted on March 25, 2014 to adjust those benefits.

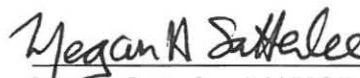
NOW THEREFORE, BE IT RESOLVED, that the City Council of the City of Los Altos hereby repeals Resolution No. 86-38 in its entirety.

BE IT FURTHER RESOLVED, that:

1. Council members shall not participate in the City life insurance plan;
2. The City shall provide single member employee dental coverage in the City dental reimbursement plan for Council members;
3. The City shall provide single member employee health benefits in the City health plans for Council members. Council members shall not receive cash in lieu of medical benefits;
4. Dependents of Council members may enroll in the City health plans provided the Council member pays the full dependent premium and with no cost to the City; and
5. These benefits are available for review to Council members during the 2015 open enrollment period and shall go into effect at the earliest dates made available by carriers and not later than January 1, 2015.

I HEREBY CERTIFY that the foregoing is a true and correct copy of a Resolution passed and adopted by the City Council of the City of Los Altos at a meeting thereof on the 8th day of April, 2014 by the following vote:

AYES: BRUINS, CARPENTER, PEPPER, SATTERLEE
NOES: NONE
ABSENT: FISHPAW
ABSTAIN: NONE


Megan Satterlee, MAYOR

Attest:


Jon Maginot, CMC, CITY CLERK