

RESOLUTION NO. 2015-18

**A RESOLUTION OF THE CITY COUNCIL OF THE CITY OF LOS ALTOS
ADOPTING THE JULY 5, 2015-JULY 2, 2016 FULL-TIME EMPLOYEE
SALARY SCHEDULE**

WHEREAS, the City annually reviews and may revise employee compensation and the salary schedule ranges; and

WHEREAS, the City Council authorized salary adjustments for FY 2015/16 as part of the proposed 2015/17 Operating Budget; and

WHEREAS, employees classified as represented employees receive updated compensation and salary schedule range increases in accordance with their respective collectively bargained agreement for the new fiscal year; and

WHEREAS, employees classified as non-represented employees require Council action to update their annual compensation and salary schedule ranges; and

WHEREAS, salary increases of 3% for non-represented City employees are included in the FY 2015/16 operating budget; and

WHEREAS, the City of Los Altos elects to reduce the portion of the Employee Paid Member Contribution for Tier One non-represented employees from 2% to 0% and report the same percentage as earnable compensation; and

WHEREAS, increases in salary ranges are to take effect the first full pay period in July 2015.

NOW THEREFORE, BE IT RESOLVED, that the City Council of the City of Los Altos hereby adjusts the salary ranges on the July 5, 2015 – July 2, 2016 Salary Schedule as listed on Exhibit A.

I HEREBY CERTIFY that the foregoing is a true and correct copy of a Resolution passed and adopted by the City Council of the City of Los Altos at a meeting thereof on the 23rd day of June, 2015 by the following vote:

AYES: BRUINS, MORDO, PEPPER, PROCHNOW, SATTERLEE
NOES: NONE
ABSENT: NONE
ABSTAIN: NONE



Janis C. Pepper, MAYOR

Attest:



Jon Maginot, CMC, CITY CLERK



City of Los Altos
2015/16 Salary Schedule

Exhibit A

Resolution 2015-18
Effective July 5, 2015 - July 2, 2016

Monthly Salary Range
Minimum **Maximum**

Legislative & Executive

Assistant City Manager	\$8,060	\$15,225
Economic Development Manager	\$9,292	\$11,294
Assistant to the City Manager	\$8,792	\$10,686
City Clerk	\$8,217	\$9,988
Public Information Coordinator	\$6,680	\$8,120
Economic Development Coordinator	\$6,680	\$8,120
Executive Assistant	\$5,117	\$6,221

Administrative Services

Administrative Services Director	\$8,060	\$15,225
Financial Services Manager	\$9,045	\$10,994
Management Analyst II	\$7,150	\$8,691
Management Analyst I	\$6,500	\$7,901
Accounting Technician II	\$5,422	\$6,590
Accounting Technician I	\$4,708	\$5,723
Accounting Office Assistant I	\$4,141	\$5,034
Information Technology Manager	\$10,146	\$12,333
Information Technology Analyst	\$7,587	\$9,222
Information Technology Technician	\$5,761	\$7,003
Human Resources Manager	\$10,146	\$12,333
Human Resources Technician	\$5,315	\$6,460

Police Services

Police Chief	\$8,060	\$15,225
Police Captain	\$10,800	\$13,126
Police Services Manager	\$9,718	\$11,812
Police Sergeant	\$8,465	\$10,290
Police Agent	\$7,531	\$9,154
Police Officer	\$7,174	\$8,719
Lead Communications Officer	\$7,163	\$8,706
Police Officer Trainee	\$6,832	\$8,303
Communications Officer	\$6,509	\$7,911
Community Service Officer	\$5,224	\$6,348
Executive Assistant	\$5,117	\$6,221
Lead Records Specialist	\$4,776	\$5,805
Records Specialist	\$4,337	\$5,269

Community Development

Community Development Director	\$8,060	\$15,225
Building Official	\$9,422	\$11,452
Planning Services Manager	\$9,422	\$11,452
Senior Planner	\$8,721	\$10,600
Senior Building Inspector	\$7,259	\$8,823
Building Inspector	\$6,567	\$7,984
Assistant Planner	\$6,661	\$8,094
Permit Technician	\$5,276	\$6,413
Executive Assistant	\$5,117	\$6,221



City of Los Altos
2015/16 Salary Schedule

Exhibit A

Resolution 2015-18
Effective July 5, 2015 - July 2, 2016

	Monthly Salary Range	
	Minimum	Maximum
Public Works - Engineering		
Public Works Director	\$8,060	\$15,225
Engineering Services Manager	\$10,086	\$12,259
Transportation Services Manager	\$9,422	\$11,452
Special Projects Manager	\$8,474	\$10,300
Associate Civil Engineer	\$7,792	\$9,472
Assistant Civil Engineer	\$6,888	\$8,372
Engineering Technician	\$5,963	\$7,248
Executive Assistant	\$5,117	\$6,221
Public Works - Maintenance		
Maintenance Services Manager	\$9,280	\$11,280
Maintenance Supervisor	\$6,681	\$8,121
Equipment Mechanic	\$5,163	\$6,277
Maintenance Leadworker	\$5,163	\$6,277
Maintenance Technician	\$5,163	\$6,277
Executive Assistant	\$5,117	\$6,221
Maintenance Worker II	\$4,684	\$5,694
Maintenance Worker I	\$4,143	\$5,035
Recreation & Community Services		
Recreation & Community Services Director	\$8,060	\$15,225
Senior Recreation Supervisor	\$6,813	\$8,281
Recreation Supervisor	\$6,481	\$7,879
Recreation Coordinator	\$4,921	\$5,982
Facilities Coordinator	\$4,921	\$5,982
Office Assistant II	\$4,125	\$5,012
Office Assistant I	\$3,704	\$4,502