

RESOLUTION NO. 2008-31

**A RESOLUTION OF THE CITY COUNCIL FOR THE CITY OF LOS ALTOS
ADOPTING SALARY ADJUSTMENTS FOR UNREPRESENTED CITY PERSONNEL**

WHEREAS, it has been determined that updating the salary ranges for all classifications is an effective and prudent management tool in recruiting and retaining employees;

WHEREAS, the City annually updates salaries for employees to reflect changes in the cost of living and labor market conditions;

WHEREAS, represented classifications are covered by current contracts which specify the amount of the salary adjustment in the new fiscal year;

WHEREAS, fifty-nine classifications are not represented requiring Council action to update the salary ranges due to prevailing market conditions and the increased cost of living;

WHEREAS, the salaries are scheduled to take effect in the first full pay period in July 2008;

NOW, THEREFORE, BE IT RESOLVED that:

The City Council hereby approves the increases to the salary ranges for all non-represented employees, except the City Manager, by 4% including regular employees and regular part-time employees; and

Modifies the Department Head salary range to \$8,060 to \$15,225, with the actual salary for each Department Head to be determined by the City Manager.

I HEREBY CERTIFY that the foregoing is a true and correct copy of a Resolution passed and adopted by the City Council of the City of Los Altos at a meeting thereof on the 24th day of June 2008, by the following vote:

AYES: PACKARD, SATTERLEE, CASAS, BECKER, CARPENTER
NOES: NONE
ABSENT: NONE



Valorie Cook Carpenter, MAYOR

Attest:



Susan Kitchens, CITY CLERK