

Agenda Item 1: Election of Officers

Background and Analysis

Section 6.1 of the Amended JPA requires the Board to elect a Chairperson, Vice-Chairperson and a Secretary/Treasurer. These three officers will serve as the Executive Committee for the Board. Now that the board appointments have been made, it is necessary for the Board to select its officers. While the duties of the Chairperson and Vice-Chairperson are not specified in the JPA, it is anticipated the Chairperson will oversee and conduct the meetings of the Board, assist with the preparation of the agenda for the board meetings and call a special meeting should the need arise. The Vice-Chairperson will perform these duties when the Chairperson is unavailable.

The Secretary and Treasurer roles have been combined into a single position so that the Executive Committee can function as a subcommittee of the Board. Per the JPA, the duties of the Secretary/Treasurer include the following:

The Secretary/Treasurer of CHAC shall establish and maintain funds and accounts as may be required by good accounting practices and by the Board.

The Secretary/Treasurer or designee will take and maintain minutes of all regular, adjourned regular and special meetings. The Secretary/Treasurer or designee shall forward to each Board Director, a copy of the minutes of the meeting.

The Secretary/Treasurer, or his or her designee, shall have the custody of and disburse CHAC's funds. The Secretary/Treasurer may delegate disbursements to persons as may be authorized by the Board to perform them. The Secretary/Treasurer or designee shall perform all functions then required to be performed by the Treasurer under the Joint Exercise of Powers Act. The Secretary/Treasurer shall review the financial statements and the annual audit of CHAC.

The contractors who are providing services to CHAC do not have access to CHAC's funds or accounts. Currently, it is understood that the Chairperson has signature authority.

On a practical level, Shining Star approves payments of invoices other than those of Shining Star and forwards approved invoices to FASS for payment. FASS pays the invoices on CHAC's behalf. The Chairperson reviews and approves the invoices of Shining Star and has signature authority to sign checks on behalf and make changes to CHAC's accounts.

Per the bylaws, these functions should be transferred to the Secretary/Treasurer or the Board might be interested in authorizing more than one individual to have access to and ability to disburse CHAC's funds.

Recommended Actions

1. Elect an Executive Committee consisting of a Chair, Vice-Chair and Secretary/Treasurer.

2. Adopt a Resolution Regarding Signature Authority

Attachment

Resolution Regarding Signature Authority

RESOLUTION OF THE BOARD OF DIRECTORS OF CHAC REGARDING SIGNATURE
AUTHORITY

Resolution 25-_____

WHEREAS, winding up the business affairs of CHAC involves financial transactions; and

WHEREAS, the JPA provides the Secretary/Treasurer, or his or her designee, shall have the custody of and disburse CHAC's funds; and

WHEREAS, the JPA further provides the Secretary/Treasurer may delegate disbursements to persons as may be authorized by the Board to perform them; and

WHEREAS, it is essential to have signature authority regarding CHAC's funds in order to disburse those funds and complete financial transactions in accordance with the JPA;

NOW, THEREFORE, BE IT RESOLVED that the Board of Directors hereby designates and authorizes Secretary/Treasurer (INSERT NAME) [optional: and Chairperson (INSERT NAME)] to have custody of and authority to disburse funds on behalf of CHAC as well as signature authority on behalf of CHAC for any financial transactions.

Passed, Approved and Adopted this 24th day of February 24, 2025.

AYES

NOES

ABSENT

ABSTAIN

, Board Chair

The undersigned Secretary/Treasurer of CHAC, a joint powers authority, does hereby certify and attest that the foregoing is a true and correct copy of a resolution that was duly adopted by CHAC's governing body on February 24, 2025.

, Secretary/Treasurer

Agenda Item 2: Financial Overview

FINANCIAL OVERVIEW

Introduction

The agreements between CHAC and Pacific Clinics on June 26, 2024 took effect on July 1, 2024. CHAC terminated all of its employees and ceased operations by the end of August 2024. Since that time, consultants have been used to assist CHAC in winding up its affairs and move towards dissolution. CHAC's status as both a tax-exempt nonprofit organization and a joint powers authority subjects it to certain reporting obligations until it dissolves. In addition, it has ongoing unemployment obligations. The purpose of this agenda report is to provide an overview of CHAC's finances, ongoing obligations and seek direction from the board to continue winding up CHAC's affairs.

Financial Overview

Contract Services

CHAC contracts with Shining Star Consulting for Office Manager and Administrator services. The Office Manager collects the mail, prepares invoices for payment, prepares documents for FASS (CHAC's accountants), manages unemployment claims and provides documentation for audits and the Form 990 and has averaged approximately 40 hours per month. The Administrator manages the accountants at FASS who provide accounting services for CHAC, IT support, reviews monthly financial statement, reviews and approves invoices for payment, reviews the unemployment reserves, manages cash requirements, prepares the IRS Quarterly Report (Form 941); Annual Federal Benefits Report (Form 5500); Annual California registration (Form RRF-1) and supports the annual audit and Form 990 Filing, follows up on the employee tax credit, and will collect the payment due from Pacific Clinics in July of 2025. She averages approximately 25 hours per month.

FASS makes payments once the invoices are reviewed and approved by CHAC and performs accounting services.

Legal services are provided through the Renne Public Law Group on an as-needed basis to support the Board in the dissolution process.

Please note that the hours submitted by Shining Start are decreasing and are expected to continue to do so as CHAC nears dissolution. The legal fees fluctuate based on what is transpiring with the JPA (amendment and board meetings).

Most recent Financial Statement

The draft financial statement for December 2024 is attached to the is agenda report as Attachment A. Carol Sanders is currently working with FASS to review some of the entries

under the category of current liabilities and to ensure they accurately reflect CHAC's financial status.

These statements are prepared monthly. The Board can provide direction whether it wishes to receive these statements and if so, the frequency for receiving them. A quarterly basis is suggested.

Audits

The Joint Exercise of Powers Act requires CHAC to perform an annual audit. However, the Joint Exercise of Powers Acts also permits a JPA to replace the annual audit with an audit covering a two-year period upon unanimous consent of the Board. A copy of the audited financial statement for Fiscal Year 2023 -2024 was previously provided to the Board members. The Board has the option to prepare an audit for Fiscal Year 2024-2025 or prepare an audit covering a two-year period. The second option would allow the Board to perform one final audit before CHAC is dissolved instead of two. (California Gov. Code § 6505 (f)).

The audit must be performed by a CPA or Public Accountant. For the past three years, CHAC has contracted with Novogradac to perform the audit. That agreement has now expired.

Next steps

Board direction is needed regarding the preparation of future audits. First, does the Board want to do an annual audit or an audit covering a two-year period? Second, CHAC must hire a CPA to perform the audit. Due to potential conflict of interest issues, Shining Star consultants are not involved in this process. The Board should designate who will be responsible for retaining an auditor. The Board could contact Novogradac who has expressed interest in continuing to provide services to CHAC or solicit proposals.

Form 990

Tax-exempt organizations such as CHAC are required to file a Form 990 annually with the IRS. In addition, CHAC will be required to file a Final Form 990 before it can dissolve. The information included in Form 990 details the mission of the nonprofit, its programs and its finances. The IRS utilizes the form 990 to ensure nonprofits are complying with the rules for tax-exempt organizations. A copy of the Form 990 filed for 2023 is attached to this agenda report as Attachment B.

Next Steps

The 990 Form is due in mid-November of 2024, but it is possible to obtain an extension. Approval of the Form 990 could be a key agenda item for a fall Board meeting. To date, CHAC has contracted with Novogradac to prepare these forms. Shining Star Consulting provides services to CHAC, specifically those of Administrator Carol Sanders and Office Manager Ursula Osore. Shining Star also has a Form 990 team and can provide these services.

CHAC is also required to file a final 990 before it can dissolve. In order to dissolve the JPA in a timely manner, it is recommended that preparation of the final Form 990 be prepaid to avoid any postponement of the dissolution because of payments that are still outstanding. Depending on the timeline for the dissolution of CHAC which will be determined by the unemployment claims, it is possible that CHAC could file a single Form 990. It is too early to tell if a single form will be possible and it can be reviewed by the Board at its next meeting.

Direction is sought from the Board regarding contracting services for the preparation of the 990 Forms for Fiscal Year 2024-2025.

Adoption a Budget

Section 4.3.5 of the JPA requires the Board to adopt an annual budget by April 30th of each year. Given the timing of the Amendment to the JPA and selection of the Board members, a budget has not yet been adopted for the current fiscal year. The proposed budget includes funding to cover the ongoing expenses of CHAC (including unemployment claims), preparation of the required Form 990 and the audit, and insurance.

In terms of revenue, CHAC will receive a payment of \$250,000.00 from Pacific Clinics in July of 2025.

As it is not anticipated that the CHAC Board will meet again prior to April 30, 2025, it is also recommended that the Board adopt a budget for the next fiscal year.

Proposed Budgets are set forth in Attachment C.

Unemployment Claims

As mentioned above, those CHAC's employees who were laid off last summer are eligible for unemployment benefits. CHAC must remain in existence so long as these former employees are eligible for unemployment benefits. Employees are eligible to file for unemployment benefits for one year after the termination date. The last employee left CHAC in August of 2024. Employees may receive twenty-six weeks of unemployment benefits, and it is possible those benefits can be extended for an addition six months if the employee participates in certain training programs.

Former employees apply for unemployment benefits with the California Employment Development Department (EDD). EDD determines eligibility and the benefits due. Each quarter EDD requests reimbursement from CHAC for the unemployment benefits it has provided to former CHAC employees. While information regarding the claimants is confidential, it can be stated that CHAC is reimbursing EDD for benefits paid. The proposed budget includes funding for these reimbursements for the remainder of the year.

It is not currently known when CHAC's obligation to pay unemployment benefits will terminate. However, EDD provides CHAC with quarterly updates after the end of each quarter followed by

a notice of the reimbursement amount CHAC owes EDD. CHAC will receive the next updates during the last ten days of April, July and October. At a minimum, CHAC must remain in existence through August of 2025 based on the eligibility of the former employees to file a claim for unemployment. At the latest, CHAC would be able to dissolve at the end of August 2026. The EDD quarterly updates will help guide the Board in determining the dissolution date.

Insurance

CHAC has the insurance coverages described on Attachment D. The cost of the insurance for the next fiscal year are also included in the budget.

Action Needed:

Consider adoption of budget for Fiscal Year 2024-25 and 2025-26.

Direction Needed:

1. Audit. Does the Board want to do an annual audit or an audit covering a two-year period? What process does the Board want to use to contract for audit services? Who will handle contracting process on behalf of the Board?
2. Form 990. Who does the Board want to retain to prepare the Form 990 for this fiscal year and the final Form 990? Who will handle the contracting process on behalf of the Board?
3. Financial Statements. Provide direction regarding the frequency the Board wishes to receive financial statements.

Attachments

Attachment A: December 2024 Financial Statement

Attachment B: 2023 Form 990

Attachment C: Proposed Budgets for Fiscal Year 2024-2025 and 2025-2026

Attachment D: Insurance coverage



FINANCIAL STATEMENTS

First draft

CHAC
TABLE OF CONTENTS

	<u>Page</u>
STATEMENT OF ACTIVITIES	1
SCHEDULE OF OPERATING CASH AND INVESTMENTS & DASHBOARD	2
STATEMENT OF FINANCIAL POSITION	3

CHAC
Statement of Activities - Agency Wide
For the Period Ended December 31, 2024 - Actual vs. Budget

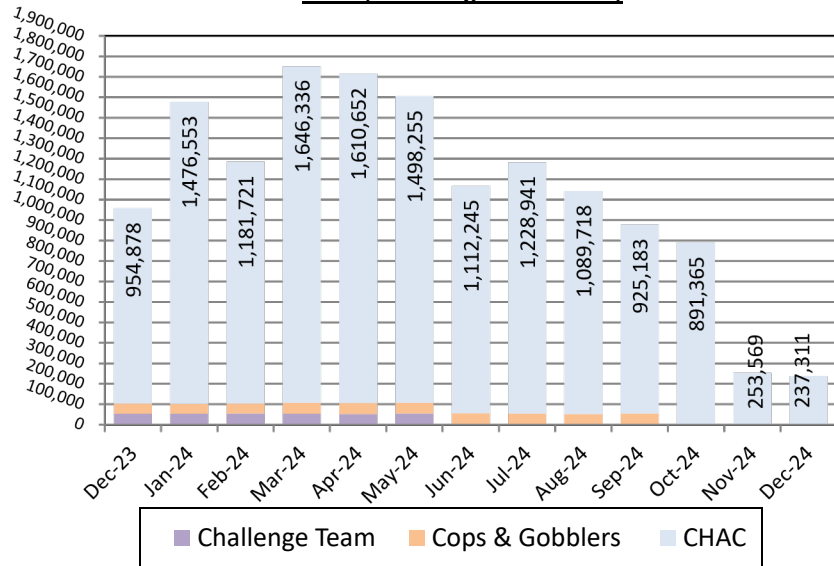
Revenue	Actual	Budget	Variance	PY	PY Variance	Budget	To Go	%*
Unrestricted								
Total Public Support								
Total Other Support and Revenue								
Total Net Assets Released from Restriction								
Total Unrestricted	\$576,107	\$0	\$576,107	\$712,028	(\$135,921)	\$0	(\$576,107)	0%
Temporarily Restricted								
Total Public Support	\$2,617,981	\$0	\$2,617,981	\$1,228,136	\$1,389,845	\$0	(\$2,617,981)	0%
Total Net Assets Released from Restriction	\$0	\$0	\$0	\$86,069	(\$86,069)	\$0	\$0	0%
Total Temporarily Restricted	\$3,194,088	\$0	\$3,194,088	\$2,026,233	\$1,167,855	\$0	(\$3,194,088)	0%
In-Kind Revenue								
In-Kind Revenue	(\$304,000)	\$0	(\$304,000)	\$13,000	(\$317,000)	\$0	\$304,000	0%
Total In-Kind Revenue Total	\$0	\$0	\$0	(\$86,069)	\$86,069	\$0	\$0	0%
Revenue	(\$304,000)	\$0	(\$304,000)	(\$73,069)	(\$230,931)	\$0	\$304,000	0%
Expenses								
Operating Expenses								
Total Payroll Costs	\$0	\$0	\$0	\$376,673	(\$376,673)	\$0	\$0	0%
Total Non-Labor Expenses	\$0	\$0	\$0	\$376,673	(\$376,673)	\$0	\$0	0%
Total Operating Expenses	\$2,890,088	\$0	\$2,890,088	\$2,329,836	\$560,252	\$0	(\$2,890,088)	0%
Total In Kind Expense Total								
Expenses								
NET SURPLUS/(DEFICIT)	\$473,833	\$0	(\$473,833)	\$1,207,616	\$733,783	\$0	(\$473,833)	0%
Year-to-Date	\$5,494,285	\$0	(\$5,494,285)	\$536,557	(\$4,957,729)	\$0	(\$5,494,285)	0%
Annual	\$5,968,118	\$0	(\$5,968,118)	\$1,744,172	(\$4,223,946)	\$0	(\$5,968,118)	0%

\$0	\$0	\$376,673	\$376,673	\$0	\$0	10%
\$0	(\$5,968,118)	\$2,120,845	(\$3,847,273)	\$0	(\$5,968,118)	0%
\$0	(\$3,078,030)	\$208,991	(\$3,287,021)	\$0	\$3,078,030	0%

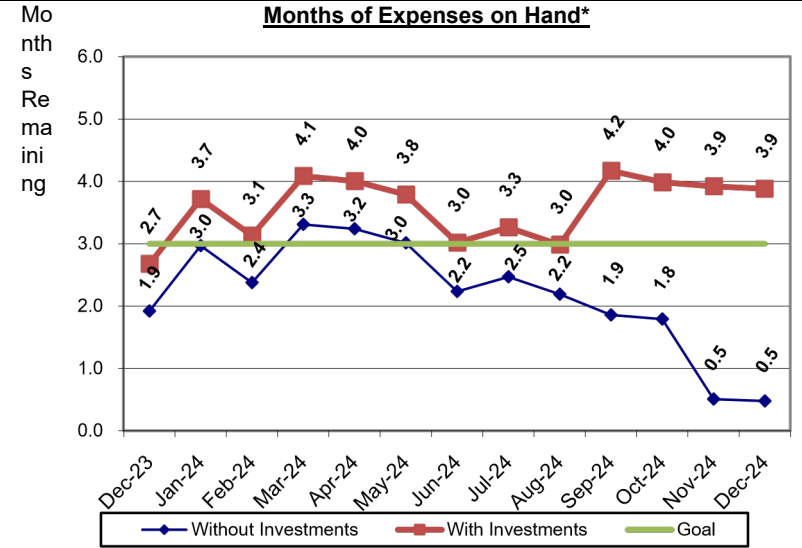
*% of annual budget remaining

CHAC
Dashboard 1
As of December 31, 2024

Cash (excluding Investments)



Months of Expenses on Hand*



* Calculated using average monthly budgeted expense

Operating Cash and Investments

Cash	December 31, 2024	November 30, 2024	October 31, 2024	September 30, 2024	WELLS FARGO CHECKING
-	-	-	-	-	HERITAGE CHECKING 237,414
253,672	891,469	979,146			
HERITAGE PPP	17	17	17	17	Total Cash**
<u>237,431</u>	<u>253,689</u>	<u>891,485</u>	<u>979,163</u>		
CHARLES SCHWAB	1,693,811	1,697,574	1,092,707	1,095,920	TD
AMERITRADE	-	-	-	-	Total Cash &
Investments	<u>1,931,243</u>				<u>1,951,264</u>
<u>1,984,192</u>	<u>2,075,083</u>	(20,021)	(32,928)	(90,891)	

Change from previous month

**Cash balance includes agency funds held as follows:
Funds Held for Challenge Team - - - -

2
CHAC
Statement of Financial Position
As of December 31, 2024

Monthly Chg.	UnAudited	Jul-24 to Dec 24
--------------	-----------	------------------

	12/31/2024	11/30/2024	Incr./((Decr.))	12/31/2023	6/30/2024	Incr./((Decr.))
ASSETS:						
Current Assets						
WFB Checking	-	-	-	-	-	-
Heritage Bank Merchant Acct	54,828	54,821	7	49,030	55,224	(395)
Heritage Bank Checking	182,586	198,851	(16,265)	1,009,209	1,112,313	(929,727)
Accounts Receivable	0	0	-	517,305	115,620	(115,620)
Unbilled Accounts Receivable	-	-	-	41,000	-	-
Pledges and Grants Receivable	-	-	-	152,000	304,000	(304,000)
Prepaid Expenses	2,717	5,476	(2,759)	33,921	29,381	(26,664)
Total Current Assets	240,149	259,165	(19,017)	1,802,483	1,616,555	(1,376,406)
Fixed Assets						
Land and Buildings	-	-	-	3,837,409	3,837,409	(3,837,409)
Furniture, Fixtures, Equipment	-	-	-	142,425	142,425	(142,425)
Intangible Assets - EMR System	-	-	-	169,363	169,363	(169,363)
Less: Accumulated depreciation	-	-	-	(901,883)	(956,016)	956,016
Total Fixed Assets	-	-	-	3,247,313	3,193,180	(3,193,180)
Other Assets						
Unemployment Insurance Deposit	-	-	-	41,627	23,843	(23,843)
Charles Schwab	1,693,811	1,697,574	(3,763)	325,641	333,637	1,360,174
TD Ameritrade Investment Account	-	-	-	-	-	-
Long-term Grants Receivable	-	-	-	304,000	-	-
Total Other Assets	1,693,811	1,697,574	(3,763)	671,269	357,480	1,336,332
TOTAL ASSETS	5,721,065				5,167,214	(3,233,254)
	<u>1,933,960</u>	<u>1,956,740</u>	<u>(22,780)</u>			
LIABILITIES & NET ASSETS:						
Current Liabilities						
Accounts Payable	7,255	15,720	(8,465)	26,169	70,593	(63,339)
Accrued Expenses	-	221	(221)	1,496	2,683	(2,683)
Accrued Payroll Liabilities	3,412	3,412	-	92,853	76,079	(72,667)
Accrued Vacation	23,515	23,515	-	104,353	39,931	(16,416)
Deferred Revenue	(0)	(0)	-	544,438	(0)	-
Loan Payable	-	-	-	-	-	-
Funds Held for Challenge Team	-	-	-	53,189	120	(120)
Total Current Liabilities	34,181	42,867	(8,686)	822,498	189,406	(155,224)
NET ASSETS						
Net Assets Without Donor Restrictions						
Undesignated	1,138,636	1,152,730	(14,094)	324,730	719,485	419,150
Board Designated - Operating Reserve	641,743	641,743	-	641,743	641,743	-
Board Designated - Mary White Scholarship Fund	3,400	3,400	-	3,400	3,400	-

Board Designated - Capital Reserve	116,000	116,000	-	116,000	116,000	-
Invested in Property & Equipment	-	-	-	<u>3,247,313</u>	<u>3,193,180</u>	
						<u>(3,193,180)</u>
Total Net Assets Without Donor Restrictions	<u>1,899,779</u>	<u>1,913,873</u>	<u>(14,094)</u>	4,333,187	4,673,809	(2,774,030)
Net Assets With Donor Restrictions	-	-	-	<u>565,381</u>	<u>304,000</u>	<u>(304,000)</u>
Total Net Assets	<u>1,899,779</u>	<u>1,913,873</u>	<u>(14,094)</u>	4,898,567	4,977,809	(3,078,030)
TOTAL LIABILITIES & NET ASSETS	<u>1,933,960</u>	<u>1,956,740</u>	<u>(22,780)</u>	<u>5,721,065</u>	<u>5,167,214</u>	<u>(3,233,254)</u>

Return of Organization Exempt From Income Tax

OMB No. 1545-0047

Form **990**

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

2023

Department of the Treasury
Internal Revenue Service

Do not enter social security numbers on this form as it may be made public.

Go to www.irs.gov/Form990 for instructions and the latest information.

Open to Public Inspection

A For the **2023** calendar year, or tax year beginning **JUL 1, 2023** and ending **JUN 30, 2024**

B Check if applicable: Address change Name change Initial return Final return/terminated Amended return Application pending	C Name of organization CHAC FKA COMMUNITY HEALTH AWARENESS COUNCIL Doing business as Number and street (or P.O. box if mail is not delivered to street address) Room/suite 590 W EL CAMINO REAL City or town, state or province, country, and ZIP or foreign postal code MOUNTAIN VIEW, CA 94040 F Name and address of principal officer: KEVIN DUGGAN SAME AS C ABOVE	D Employer identification number 94-2223670 E Telephone number (650) 965-2020 G Gross receipts \$ 4,103,468. H(a) Is this a group return for subordinates? Yes <input checked="" type="checkbox"/> No H(b) Are all subordinates included? Yes No If "No," attach a list. See instructions H(c) Group exemption number
I Tax-exempt status: <input checked="" type="checkbox"/> 501(c)(3) 501(c) () (insert no.) 4947(a)(1) or 527		
J Website: WWW.CHACMV.ORG		
K Form of organization: Corporation Trust <input checked="" type="checkbox"/> Association Other		L Year of formation: 1983 M State of legal domicile: CA

Part I Summary

1	Briefly describe the organization's mission or most significant activities: CHAC'S COUNSELING PROGRAMS ADDRESS A WIDE RANGE OF EMOTIONAL AND SOCIAL PROBLEMS AFFECTING		
2	Check this box if the organization discontinued its operations or disposed of more than 25% of its net assets.		
3	Number of voting members of the governing body (Part VI, line 1a)	3	17
4	Number of independent voting members of the governing body (Part VI, line 1b)	4	17
5	Total number of individuals employed in calendar year 2023 (Part V, line 2a)	5	49
6	Total number of volunteers (estimate if necessary)	6	37
7 a	Total unrelated business revenue from Part VIII, column (C), line 12	7a	0.
b	Net unrelated business taxable income from Form 990-T, Part I, line 11	7b	0.
Revenue	8 Contributions and grants (Part VIII, line 1h)	3,261,703.	3,551,747.
	9 Program service revenue (Part VIII, line 2g)	610,552.	526,609.
	10 Investment income (Part VIII, column (A), lines 3, 4, and 7d)	58,837.	15,097.
	11 Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e)	45.	10,015.
	12 Total revenue - add lines 8 through 11 (must equal Part VIII, column (A), line 12)	3,931,137.	4,103,468.
Expenses	13 Grants and similar amounts paid (Part IX, column (A), lines 1-3)	0.	0.
	14 Benefits paid to or for members (Part IX, column (A), line 4)	0.	0.
	15 Salaries, other compensation, employee benefits (Part IX, column (A), lines 5-10)	3,377,544.	2,697,982.
	16a Professional fundraising fees (Part IX, column (A), line 11e)	0.	0.
	b Total fundraising expenses (Part IX, column (D), line 25)	194,413.	
	17 Other expenses (Part IX, column (A), lines 11a-11d, 11f-24e)	980,660.	1,124,954.
	18 Total expenses. Add lines 13-17 (must equal Part IX, column (A), line 25)	4,358,204.	3,822,936.
19 Revenue less expenses. Subtract line 18 from line 12	-427,067.	280,532.	
Net Assets or Fund Balances	20 Total assets (Part X, line 16)	4,934,626.	5,167,216.
	21 Total liabilities (Part X, line 26)	245,049.	189,406.
	22 Net assets or fund balances. Subtract line 21 from line 20	4,689,577.	4,977,810.

Part II Signature Block

Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete. Declaration of preparer (other than officer) is based on all information of which preparer has any knowledge.

Sign Here	Signature of officer ANNE EHRESMAN, INTERIM EXECUTIVE DIRECTOR Type or print name and title	Date
Paid Preparer Use Only	Print/Type preparer's name ERIC BARNETT	Preparer's signature
	Firm's name NOVOGRADAC & COMPANY LLP	Date
	Firm's address 2033 N. MAIN ST., SUITE 400 WALNUT CREEK, CA 94596	Check if self-employed <input type="checkbox"/> PTIN P01433887
		Firm's EIN 94-3108253
		Phone no. (925) 949-4300

May the IRS discuss this return with the preparer shown above? See instructions Yes No

**Application for Extension of Time To File an Exempt Organization
Return or Excise Taxes Related to Employee Benefit Plans**

Department of the Treasury
Internal Revenue Service

File a separate application for each return.
Go to www.irs.gov/Form8868 for the latest information.

Electronic filing (e-file). You can electronically file Form 8868 to request up to a 6-month extension of time to file any of the forms listed below except for Form 8870, Information Return for Transfers Associated With Certain Personal Benefit Contracts. An extension request for Form 8870 must be sent to the IRS in a paper format (see instructions). For more details on the electronic filing of Form 8868, visit www.irs.gov/e-file-providers/e-file-for-charities-and-non-profits.

Caution: If you are going to make an electronic funds withdrawal (direct debit) with this Form 8868, see Form 8453-TE and Form 8879-TE for payment instructions.

All corporations required to file an income tax return other than Form 990-T (including 1120-C filers), partnerships, REMICs, and trusts must use Form 7004 to request an extension of time to file income tax returns.

Part I - Identification

Type or Print	Name of exempt organization, employer, or other filer, see instructions. CHAC FKA COMMUNITY HEALTH AWARENESS COUNCIL	Taxpayer identification number (TIN) 94-2223670
File by the due date for filing your return. See instructions.	Number, street, and room or suite no. If a P.O. box, see instructions. 590 W EL CAMINO REAL	
	City, town or post office, state, and ZIP code. For a foreign address, see instructions. MOUNTAIN VIEW, CA 94040	

Enter the Return Code for the return that this application is for (file a separate application for each return) 0 1

Application Is For	Return Code	Application Is For	Return Code
Form 990 or Form 990-EZ	01	Form 4720 (other than individual)	09
Form 4720 (individual)	03	Form 5227	10
Form 990-PF	04	Form 6069	11
Form 990-T (sec. 401(a) or 408(a) trust)	05	Form 8870	12
Form 990-T (trust other than above)	06	Form 5330 (individual)	13
Form 990-T (corporation)	07	Form 5330 (other than individual)	14
Form 1041-A	08		

• After you enter your Return Code, complete either Part II or Part III. Part III, including signature, is applicable only for an extension of time to file Form 5330.

• If this application is for an extension of time to file Form 5330, you must enter the following information.

Plan Name _____
 Plan Number _____
 Plan Year Ending (MM/DD/YYYY) _____

Part II - Automatic Extension of Time To File for Exempt Organizations (see instructions)

The books are in the care of KEVIN DUGGAN
590 W EL CAMINO REAL - MOUNTAIN VIEW, CA 94040

Telephone No. (650) 965-2020 Fax No. _____

- If the organization does not have an office or place of business in the United States, check this box
- If this is for a Group Return, enter the organization's four-digit Group Exemption Number (GEN) _____. If this is for the whole group, check this box . If it is for part of the group, check this box and attach a list with the names and TINs of all members the extension is for.

1 I request an automatic 6-month extension of time until MAY 15, 20 25, to file the exempt organization return for the organization named above. The extension is for the organization's return for:

calendar year 20 _____ or
 tax year beginning JUL 1, 20 23, and ending JUN 30, 2024

2 If the tax year entered in line 1 is for less than 12 months, check reason: Initial return Final return
 Change in accounting period

3a If this application is for Forms 990-PF, 990-T, 4720, or 6069, enter the tentative tax, less any nonrefundable credits. See instructions.	3a	\$	0.
b If this application is for Forms 990-PF, 990-T, 4720, or 6069, enter any refundable credits and estimated tax payments made. Include any prior year overpayment allowed as a credit.	3b	\$	0.
c Balance due. Subtract line 3b from line 3a. Include your payment with this form, if required, by using EFTPS (Electronic Federal Tax Payment System). See instructions.	3c	\$	0.

For Privacy Act and Paperwork Reduction Act Notice, see instructions.

Part III Statement of Program Service Accomplishments

Check if Schedule O contains a response or note to any line in this Part III [X]

1 Briefly describe the organization's mission: CHAC SEEKS TO IMPROVE LIVES AND STRENGTHEN COMMUNITIES THROUGH ACCESS TO COMPREHENSIVE AND CULTURALLY RESPONSIVE MENTAL HEALTH SERVICES IN NORTHERN SANTA CLARA COUNTY.

2 Did the organization undertake any significant program services during the year which were not listed on the prior Form 990 or 990-EZ? [] Yes [X] No If "Yes," describe these new services on Schedule O.

3 Did the organization cease conducting, or make significant changes in how it conducts, any program services? [] Yes [X] No If "Yes," describe these changes on Schedule O.

4 Describe the organization's program service accomplishments for each of its three largest program services, as measured by expenses. Section 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allocations to others, the total expenses, and revenue, if any, for each program service reported.

4a (Code:) (Expenses \$ 1,929,128. including grants of \$) (Revenue \$ 137,277.) SCHOOL-BASED SERVICES

CHAC THERAPISTS SUPPORT THE PSYCHOLOGICAL AND EMOTIONAL WELL-BEING OF STUDENTS IN GRADES K-12 IN 34 SCHOOLS ACROSS FOUR SCHOOL DISTRICTS - MOUNTAIN VIEW-WHISMAN ELEMENTARY, MOUNTAIN VIEW-LOS ALTOS UNION HIGH SCHOOL, LOS ALTOS ELEMENTARY, AND SUNNYVALE ELEMENTARY INCLUDING SIX HIGH-NEEDS TITLE 1 SCHOOLS. CHAC PROVIDES ONGOING COUNSELING FOR STUDENTS WITH BEHAVIORAL AND EMOTIONAL CHALLENGES WITH A GOAL OF SERVING THE WHOLE CHILD. OUR CLINICIANS TAKE AN "INTEGRATED CARE" APPROACH, PROVIDING STUDENTS WITH COPING MECHANISMS THAT REPLACE UNHEALTHY HABITS WITH BETTER CHOICES AND FACILITATE ACADEMIC SUCCESS, INCREASED ATTENDANCE, DECREASED TARDINESS AND IMPROVED SOCIAL

4b (Code:) (Expenses \$ 545,989. including grants of \$) (Revenue \$ 9,466.) CLINIC SERVICES

CHAC'S APPROACH TO INDIVIDUAL, COUPLES, AND FAMILY COUNSELING REFLECTS WHAT WE BELIEVE IN MOST: THE VALUE OF EACH INDIVIDUAL, THE IMPORTANCE OF FAMILY, AND THE NECESSITY OF COMMUNITY. OUR PROGRAMS SERVE ALL AGES ON A SLIDING FEE AND ADDRESS A VARIETY OF EMOTIONAL CHALLENGES THAT CAUSE STRESS WITHIN THEIR FAMILIES INCLUDING BULLYING, ANXIETY, SADNESS/DEPRESSION, AGGRESSIVE OR DEFIANT BEHAVIOR, DRUG AND ALOCOHOL ABUSE, PHYSICAL AND PSYCHOLOGICAL ABUSE, TRUANCY, DOMESTIC VIOLENCE, GANG PARTICIPATION, CHILD CUSTODY CONFLICTS, SUICIDE PREVENTION, AND ECONOMIC HARDSHIP. CLINICAL SERVICES ARE PROVIDED VIA TELE-HEALTH DURING COVID AND ALWAYS ON A SLIDING SCALE FEE PAYMENT PLAN; NO ONE IS

4c (Code:) (Expenses \$ 420,734. including grants of \$) (Revenue \$ 389,881.) FAMILY RESOURCE CENTERS

CHAC'S FAMILY RESOURCE CENTERS (FRCS) COLLABORATE WITH FIRST 5 SANTA CLARA COUNTY AND OTHER COMMUNITY PARTNERS TO OFFER PROGRAMS THAT HELP PARENTS AND OTHER CAREGIVERS UNDERSTAND THE IMPORTANCE OF PHYSICAL AND SOCIAL-EMOTIONAL DEVELOPMENT DURING THE FIRST YEARS OF LIFE AND EARLY SCHOOL YEARS, ALONG WITH THE FAMILY AND COMMUNITY ENGAGEMENT NEEDED TO BUILD STRONG COMMUNITIES.

4d Other program services (Describe on Schedule O.) (Expenses \$ including grants of \$) (Revenue \$)

4e Total program service expenses 2,895,851.

Part IV Checklist of Required Schedules

Table with 3 columns: Question ID, Question Text, Yes, No. Rows include questions 1 through 21, with sub-questions a-f for questions 11, 12, and 20. Marked 'X' in Yes/No columns indicate completion.

Part IV Checklist of Required Schedules (continued)

Table with 3 columns: Question ID, Question Text, Yes, No. Rows 22-38. Row 28 is shaded. Row 38 has 'X' in the Yes column.

Part V Statements Regarding Other IRS Filings and Tax Compliance

Check if Schedule O contains a response or note to any line in this Part V []

Table with 3 columns: Question ID, Question Text, Yes, No. Rows 1a, 1b, 1c. Row 1a has '30' in a sub-column. Row 1b has '0' in a sub-column.

Part V Statements Regarding Other IRS Filings and Tax Compliance (continued)

Table with 3 columns: Question, Yes, No. Rows include questions 2a through 17 regarding employee counts, tax returns, gross income, foreign accounts, prohibited transactions, annual gross receipts, deductible contributions, and various organizational requirements.

Part VI Governance, Management, and Disclosure. For each "Yes" response to lines 2 through 7b below, and for a "No" response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes on Schedule O. See instructions.

Check if Schedule O contains a response or note to any line in this Part VI [X]

Section A. Governing Body and Management

Table with 3 columns: Question, Yes, No. Rows include: 1a Enter the number of voting members... 17; 1b Enter the number of voting members included on line 1a... 17; 2 Did any officer, director, trustee, or key employee have a family relationship... X; 3 Did the organization delegate control over management duties... X; 4 Did the organization make any significant changes to its governing documents... X; 5 Did the organization become aware during the year of a significant diversion of the organization's assets... X; 6 Did the organization have members or stockholders... X; 7a Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or more members of the governing body... X; 7b Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or persons other than the governing body... X; 8 Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following: a The governing body? X; b Each committee with authority to act on behalf of the governing body? X; 9 Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? If "Yes," provide the names and addresses on Schedule O... X

Section B. Policies (This Section B requests information about policies not required by the Internal Revenue Code.)

Table with 3 columns: Question, Yes, No. Rows include: 10a Did the organization have local chapters, branches, or affiliates? X; 10b If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes?; 11a Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form? X; 11b Describe on Schedule O the process, if any, used by the organization to review this Form 990.; 12a Did the organization have a written conflict of interest policy? If "No," go to line 13... X; 12b Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts? X; 12c Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe on Schedule O how this was done... X; 13 Did the organization have a written whistleblower policy? X; 14 Did the organization have a written document retention and destruction policy? X; 15 Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision? a The organization's CEO, Executive Director, or top management official... X; b Other officers or key employees of the organization... X; 16a Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year? X; 16b If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's exempt status with respect to such arrangements?

Section C. Disclosure

- 17 List the states with which a copy of this Form 990 is required to be filed CA
18 Section 6104 requires an organization to make its Forms 1023 (1024 or 1024-A, if applicable), 990, and 990-T (section 501(c)(3)s only) available for public inspection. Indicate how you made these available. Check all that apply.
[X] Own website Another's website [X] Upon request Other (explain on Schedule O)
19 Describe on Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, and financial statements available to the public during the tax year.
20 State the name, address, and telephone number of the person who possesses the organization's books and records
KEVIN DUGGAN - (650) 965-2020
590 W EL CAMINO REAL, MOUNTAIN VIEW, CA 94040

Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Check if Schedule O contains a response or note to any line in this Part VII

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.

- List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
 - List all of the organization's **current** key employees, if any. See the instructions for definition of "key employee."
 - List the organization's five **current** highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (box 5 of Form W-2, box 6 of Form 1099-MISC, and/or box 1 of Form 1099-NEC) of more than \$100,000 from the organization and any related organizations.
 - List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
 - List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.
- See the instructions for the order in which to list the persons above.

Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee.

(A) Name and title	(B) Average hours per week (list any hours for related organizations below line)	(C) Position (do not check more than one box, unless person is both an officer and a director/trustee)						(D) Reportable compensation from the organization (W-2/1099-MISC/1099-NEC)	(E) Reportable compensation from related organizations (W-2/1099-MISC/1099-NEC)	(F) Estimated amount of other compensation from the organization and related organizations
		Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former			
(1) JOANNA CARSON-YOUNG STAFF	40.00					X	134,601.	0.	0.	
(2) RAKHEE SHARMA STAFF	40.00					X	116,875.	0.	0.	
(3) CAROL MELBERG DIRECTOR OF CHAC ARTS	40.00					X	105,121.	0.	0.	
(4) DIANA RITTER STAFF	40.00					X	100,669.	0.	0.	
(5) ANNE EHRESMAN INTERIM EXECUTIVE DIRECTOR	40.00	X		X			0.	0.	0.	
(6) PHIL FAILLACE DIRECTOR	2.00	X					0.	0.	0.	
(7) KEVIN DUGGAN BOARD CHAIR	2.00	X		X			0.	0.	0.	
(8) ELISE BERGERON VICE CHAIR	2.00	X		X			0.	0.	0.	
(9) LEONA PEARCE VICE CHAIR	2.00	X		X			0.	0.	0.	
(10) GEORGE TYSON TREASURER	2.00	X					0.	0.	0.	
(11) DENNIS YOUNG DIRECTOR	2.00	X					0.	0.	0.	
(12) LAURA BLAKELY DIRECTOR	2.00	X					0.	0.	0.	
(13) SANDY BERGAN DIRECTOR	2.00	X					0.	0.	0.	
(14) ELLEN KAMEI DIRECTOR	2.00	X					0.	0.	0.	
(15) JESSICA MANCINI SECRETARY	2.00	X					0.	0.	0.	
(16) IDAROSE SYLVESTER DIRECTOR	2.00	X					0.	0.	0.	
(17) STEVE TAGLIO DIRECTOR	2.00	X					0.	0.	0.	

Part VII Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees (continued)

(A) Name and title	(B) Average hours per week (list any hours for related organizations below line)	(C) Position (do not check more than one box, unless person is both an officer and a director/trustee)						(D) Reportable compensation from the organization (W-2/1099-MISC/1099-NEC)	(E) Reportable compensation from related organizations (W-2/1099-MISC/1099-NEC)	(F) Estimated amount of other compensation from the organization and related organizations
		Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former			
(18) CHRIS CLARK DIRECTOR	2.00	X						0.	0.	0.
(19) TANIA A O'CONNELL DIRECTOR	2.00	X						0.	0.	0.
(20) CECILE CURRIER DIRECTOR	2.00	X						0.	0.	0.
(21) SALLY MEADOWS DIRECTOR	2.00	X						0.	0.	0.
1b Subtotal								457,266.	0.	0.
c Total from continuation sheets to Part VII, Section A								0.	0.	0.
d Total (add lines 1b and 1c)								457,266.	0.	0.

2 Total number of individuals (including but not limited to those listed above) who received more than \$100,000 of reportable compensation from the organization 4

	Yes	No
3 Did the organization list any former officer, director, trustee, key employee, or highest compensated employee on line 1a? <i>If "Yes," complete Schedule J for such individual</i>		X
4 For any individual listed on line 1a, is the sum of reportable compensation and other compensation from the organization and related organizations greater than \$150,000? <i>If "Yes," complete Schedule J for such individual</i>		X
5 Did any person listed on line 1a receive or accrue compensation from any unrelated organization or individual for services rendered to the organization? <i>If "Yes," complete Schedule J for such person</i>		X

Section B. Independent Contractors

1 Complete this table for your five highest compensated independent contractors that received more than \$100,000 of compensation from the organization. Report compensation for the calendar year ending with or within the organization's tax year.

(A) Name and business address	(B) Description of services	(C) Compensation
UIS TECH PARTNERS 548 MARKET STREET, SAN FRANCISCO, CA 94104	COMPUTER CONSULTANT	240,487.
VENTURE LEADERSHIP COLLECTIVE, 650 CASTRO ST., SUITE 120 #266, MOUNTAIN VIEW, CA	PROFESSIONAL FEES	177,678.

2 Total number of independent contractors (including but not limited to those listed above) who received more than \$100,000 of compensation from the organization 2

Part VIII Statement of Revenue

Check if Schedule O contains a response or note to any line in this Part VIII

			(A)	(B)	(C)	(D)	
			Total revenue	Related or exempt function revenue	Unrelated business revenue	Revenue excluded from tax under sections 512 - 514	
Contributions, Gifts, Grants and Other Similar Amounts	1 a Federated campaigns	1a					
	b Membership dues	1b					
	c Fundraising events	1c					
	d Related organizations	1d					
	e Government grants (contributions)	1e	3,284,465.				
	f All other contributions, gifts, grants, and similar amounts not included above ...	1f	267,282.				
	g Noncash contributions included in lines 1a-1f	1g	\$				
	h Total. Add lines 1a-1f			3,551,747.			
Program Service Revenue	2 a CONTRACT REVENUE	Business Code					
		541900	492,638.	492,638.			
	b PROGRAM SERVICE FEES	541900	33,971.	33,971.			
	c						
	d						
	e						
	f All other program service revenue						
g Total. Add lines 2a-2f			526,609.				
Other Revenue	3 Investment income (including dividends, interest, and other similar amounts)		15,097.			15,097.	
	4 Income from investment of tax-exempt bond proceeds						
	5 Royalties						
	6 a Gross rents	6a	(i) Real				
			(ii) Personal				
	b Less: rental expenses ...	6b					
	c Rental income or (loss)	6c					
	d Net rental income or (loss)						
	7 a Gross amount from sales of assets other than inventory	7a	(i) Securities				
			(ii) Other				
	b Less: cost or other basis and sales expenses	7b					
	c Gain or (loss)	7c					
	d Net gain or (loss)						
8 a Gross income from fundraising events (not including \$ _____ of contributions reported on line 1c). See Part IV, line 18	8a						
b Less: direct expenses	8b						
c Net income or (loss) from fundraising events							
9 a Gross income from gaming activities. See Part IV, line 19	9a						
b Less: direct expenses	9b						
c Net income or (loss) from gaming activities							
10 a Gross sales of inventory, less returns and allowances	10a						
b Less: cost of goods sold	10b						
c Net income or (loss) from sales of inventory							
Miscellaneous Revenue	11 a MISCELLANEOUS INCOME	Business Code					
		541900	10,015.	10,015.			
	b						
	c						
	d All other revenue						
e Total. Add lines 11a-11d			10,015.				
12 Total revenue. See instructions			4,103,468.	536,624.	0.	15,097.	

Part IX Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A).

Check if Schedule O contains a response or note to any line in this Part IX

Do not include amounts reported on lines 6b, 7b, 8b, 9b, and 10b of Part VIII.	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	(D) Fundraising expenses
1 Grants and other assistance to domestic organizations and domestic governments. See Part IV, line 21 ...				
2 Grants and other assistance to domestic individuals. See Part IV, line 22				
3 Grants and other assistance to foreign organizations, foreign governments, and foreign individuals. See Part IV, lines 15 and 16				
4 Benefits paid to or for members				
5 Compensation of current officers, directors, trustees, and key employees	105,121.	89,942.	8,563.	6,616.
6 Compensation not included above to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B)				
7 Other salaries and wages	2,258,721.	1,932,562.	183,997.	142,162.
8 Pension plan accruals and contributions (include section 401(k) and 403(b) employer contributions)	26,121.	17,077.	7,384.	1,660.
9 Other employee benefits	135,664.	88,690.	38,353.	8,621.
10 Payroll taxes	172,355.	148,820.	14,089.	9,446.
11 Fees for services (nonemployees):				
a Management				
b Legal	58,076.		58,076.	
c Accounting	90,002.		90,002.	
d Lobbying				
e Professional fundraising services. See Part IV, line 17				
f Investment management fees				
g Other. (If line 11g amount exceeds 10% of line 25, column (A), amount, list line 11g expenses on Sch O.)	370,134.	185,891.	176,383.	7,860.
12 Advertising and promotion				
13 Office expenses	11,600.	9,936.	1,120.	544.
14 Information technology	278,329.	159,468.	113,950.	4,911.
15 Royalties				
16 Occupancy	84,665.	77,802.	3,593.	3,270.
17 Travel				
18 Payments of travel or entertainment expenses for any federal, state, or local public officials ...				
19 Conferences, conventions, and meetings				
20 Interest				
21 Payments to affiliates				
22 Depreciation, depletion, and amortization	108,266.	98,504.	9,762.	
23 Insurance	22,488.	13,320.	8,814.	354.
24 Other expenses. Itemize expenses not covered above. (List miscellaneous expenses on line 24e. If line 24e amount exceeds 10% of line 25, column (A), amount, list line 24e expenses on Schedule O.)				
a CLINICAL EXPENSES	60,757.	47,598.	12,331.	828.
b DUES & SUBSCRIPTIONS	21,739.	11,436.	2,420.	7,883.
c LICENSES AND TAXES	273.	214.	55.	4.
d _____				
e All other expenses _____	18,625.	14,591.	3,780.	254.
25 Total functional expenses. Add lines 1 through 24e	3,822,936.	2,895,851.	732,672.	194,413.
26 Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation. Check here <input type="checkbox"/> if following SOP 98-2 (ASC 958-720)				

Part X Balance Sheet

Check if Schedule O contains a response or note to any line in this Part X

		(A)		(B)
		Beginning of year		End of year
Assets	1 Cash - non-interest-bearing	511,640.	1	1,167,554.
	2 Savings and temporary cash investments	171,423.	2	182,073.
	3 Pledges and grants receivable, net	608,000.	3	304,000.
	4 Accounts receivable, net	96,681.	4	115,620.
	5 Loans and other receivables from any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons		5	
	6 Loans and other receivables from other disqualified persons (as defined under section 4958(f)(1)), and persons described in section 4958(c)(3)(B)		6	
	7 Notes and loans receivable, net		7	
	8 Inventories for sale or use		8	
	9 Prepaid expenses and deferred charges	64,255.	9	29,381.
	10a Land, buildings, and equipment: cost or other basis. Complete Part VI of Schedule D	10a 4,149,197.		
	b Less: accumulated depreciation	10b 956,016.		
	11 Investments - publicly traded securities	3,289,984.	10c	3,193,181.
	12 Investments - other securities. See Part IV, line 11	141,832.	11	151,564.
	13 Investments - program-related. See Part IV, line 11		12	
	14 Intangible assets		13	
	15 Other assets. See Part IV, line 11	50,811.	14	
16 Total assets. Add lines 1 through 15 (must equal line 33)	4,934,626.	15	23,843.	
		16	5,167,216.	
Liabilities	17 Accounts payable and accrued expenses	193,271.	17	189,286.
	18 Grants payable		18	
	19 Deferred revenue		19	
	20 Tax-exempt bond liabilities		20	
	21 Escrow or custodial account liability. Complete Part IV of Schedule D		21	
	22 Loans and other payables to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons		22	
	23 Secured mortgages and notes payable to unrelated third parties		23	
	24 Unsecured notes and loans payable to unrelated third parties		24	
	25 Other liabilities (including federal income tax, payables to related third parties, and other liabilities not included on lines 17-24). Complete Part X of Schedule D	51,778.	25	120.
	26 Total liabilities. Add lines 17 through 25	245,049.	26	189,406.
Net Assets or Fund Balances	Organizations that follow FASB ASC 958, check here <input checked="" type="checkbox"/> and complete lines 27, 28, 32, and 33.			
	27 Net assets without donor restrictions	4,051,127.	27	4,673,810.
	28 Net assets with donor restrictions	638,450.	28	304,000.
	Organizations that do not follow FASB ASC 958, check here <input type="checkbox"/> and complete lines 29 through 33.			
	29 Capital stock or trust principal, or current funds		29	
	30 Paid-in or capital surplus, or land, building, or equipment fund		30	
	31 Retained earnings, endowment, accumulated income, or other funds		31	
	32 Total net assets or fund balances	4,689,577.	32	4,977,810.
	33 Total liabilities and net assets/fund balances	4,934,626.	33	5,167,216.

Part XI Reconciliation of Net Assets

Check if Schedule O contains a response or note to any line in this Part XI

1	Total revenue (must equal Part VIII, column (A), line 12)	1	4,103,468.
2	Total expenses (must equal Part IX, column (A), line 25)	2	3,822,936.
3	Revenue less expenses. Subtract line 2 from line 1	3	280,532.
4	Net assets or fund balances at beginning of year (must equal Part X, line 32, column (A))	4	4,689,577.
5	Net unrealized gains (losses) on investments	5	7,701.
6	Donated services and use of facilities	6	
7	Investment expenses	7	
8	Prior period adjustments	8	
9	Other changes in net assets or fund balances (explain on Schedule O)	9	0.
10	Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line 32, column (B))	10	4,977,810.

Part XII Financial Statements and Reporting

Check if Schedule O contains a response or note to any line in this Part XII

- 1** Accounting method used to prepare the Form 990: Cash Accrual Other _____
If the organization changed its method of accounting from a prior year or checked "Other," explain on Schedule O.
- 2a** Were the organization's financial statements compiled or reviewed by an independent accountant?
If "Yes," check a box below to indicate whether the financial statements for the year were compiled or reviewed on a separate basis, consolidated basis, or both:
 Separate basis Consolidated basis Both consolidated and separate basis
- b** Were the organization's financial statements audited by an independent accountant?
If "Yes," check a box below to indicate whether the financial statements for the year were audited on a separate basis, consolidated basis, or both:
 Separate basis Consolidated basis Both consolidated and separate basis
- c** If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the audit, review, or compilation of its financial statements and selection of an independent accountant?
If the organization changed either its oversight process or selection process during the tax year, explain on Schedule O.
- 3a** As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Uniform Guidance, 2 C.F.R. Part 200, Subpart F?
- b** If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required audit or audits, explain why on Schedule O and describe any steps taken to undergo such audits

	Yes	No
2a		X
2b	X	
2c	X	
3a		X
3b		

SCHEDULE A (Form 990)

Department of the Treasury Internal Revenue Service

Public Charity Status and Public Support Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust. Attach to Form 990 or Form 990-EZ. Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

2023

Open to Public Inspection

Name of the organization CHAC FKA COMMUNITY HEALTH AWARENESS COUNCIL Employer identification number 94-2223670

Part I Reason for Public Charity Status. (All organizations must complete this part.) See instructions.

The organization is not a private foundation because it is: (For lines 1 through 12, check only one box.)

- 1 A church, convention of churches, or association of churches described in section 170(b)(1)(A)(i).
2 A school described in section 170(b)(1)(A)(ii).
3 A hospital or a cooperative hospital service organization described in section 170(b)(1)(A)(iii).
4 A medical research organization operated in conjunction with a hospital described in section 170(b)(1)(A)(iii).
5 An organization operated for the benefit of a college or university owned or operated by a governmental unit described in section 170(b)(1)(A)(iv).
6 A federal, state, or local government or governmental unit described in section 170(b)(1)(A)(v).
7 X An organization that normally receives a substantial part of its support from a governmental unit or from the general public described in section 170(b)(1)(A)(vi).
8 A community trust described in section 170(b)(1)(A)(vi).
9 An agricultural research organization described in section 170(b)(1)(A)(ix) operated in conjunction with a land-grant college or university or a non-land-grant college of agriculture.
10 An organization that normally receives (1) more than 33 1/3% of its support from contributions, membership fees, and gross receipts from activities related to its exempt functions...
11 An organization organized and operated exclusively to test for public safety.
12 An organization organized and operated exclusively for the benefit of, to perform the functions of, or to carry out the purposes of one or more publicly supported organizations described in section 509(a)(1) or section 509(a)(2).
a Type I. A supporting organization operated, supervised, or controlled by its supported organization(s).
b Type II. A supporting organization supervised or controlled in connection with its supported organization(s).
c Type III functionally integrated. A supporting organization operated in connection with, and functionally integrated with, its supported organization(s).
d Type III non-functionally integrated. A supporting organization operated in connection with its supported organization(s) that is not functionally integrated.
e Check this box if the organization received a written determination from the IRS that it is a Type I, Type II, Type III functionally integrated, or Type III non-functionally integrated supporting organization.
f Enter the number of supported organizations
g Provide the following information about the supported organization(s).

Table with 6 columns: (i) Name of supported organization, (ii) EIN, (iii) Type of organization, (iv) Is the organization listed in your governing document?, (v) Amount of monetary support, (vi) Amount of other support. Includes a Total row at the bottom.

Part II Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)

(Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

Section A. Public Support

Table with 7 columns: (a) 2019, (b) 2020, (c) 2021, (d) 2022, (e) 2023, (f) Total. Rows include: 1 Gifts, grants, contributions, and membership fees received; 2 Tax revenues levied for the organization's benefit; 3 The value of services or facilities furnished by a governmental unit; 4 Total. Add lines 1 through 3; 5 The portion of total contributions by each person (other than a governmental unit or publicly supported organization) included on line 1 that exceeds 2% of the amount shown on line 11, column (f); 6 Public support. Subtract line 5 from line 4.

Section B. Total Support

Table with 7 columns: (a) 2019, (b) 2020, (c) 2021, (d) 2022, (e) 2023, (f) Total. Rows include: 7 Amounts from line 4; 8 Gross income from interest, dividends, payments received on securities loans, rents, royalties, and income from similar sources; 9 Net income from unrelated business activities, whether or not the business is regularly carried on; 10 Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.); 11 Total support. Add lines 7 through 10.

12 Gross receipts from related activities, etc. (see instructions) 12
13 First 5 years. If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a section 501(c)(3) organization, check this box and stop here

Section C. Computation of Public Support Percentage

Table with 3 columns: Line number, Percentage, and Check box. Rows include: 14 Public support percentage for 2023 (line 6, column (f), divided by line 11, column (f)) 14 99.23 %; 15 Public support percentage from 2022 Schedule A, Part II, line 14 15 99.15 %; 16a 33 1/3% support test - 2023. If the organization did not check the box on line 13, and line 14 is 33 1/3% or more, check this box and stop here. The organization qualifies as a publicly supported organization [X]; b 33 1/3% support test - 2022. If the organization did not check a box on line 13 or 16a, and line 15 is 33 1/3% or more, check this box and stop here. The organization qualifies as a publicly supported organization; 17a 10% -facts-and-circumstances test - 2023. If the organization did not check a box on line 13, 16a, or 16b, and line 14 is 10% or more, and if the organization meets the facts-and-circumstances test, check this box and stop here. Explain in Part VI how the organization meets the facts-and-circumstances test. The organization qualifies as a publicly supported organization; b 10% -facts-and-circumstances test - 2022. If the organization did not check a box on line 13, 16a, 16b, or 17a, and line 15 is 10% or more, and if the organization meets the facts-and-circumstances test, check this box and stop here. Explain in Part VI how the organization meets the facts-and-circumstances test. The organization qualifies as a publicly supported organization; 18 Private foundation. If the organization did not check a box on line 13, 16a, 16b, 17a, or 17b, check this box and see instructions

Part III Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 10 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

Section A. Public Support

Table with 7 columns: (a) 2019, (b) 2020, (c) 2021, (d) 2022, (e) 2023, (f) Total. Rows include: 1 Gifts, grants, contributions, and membership fees received; 2 Gross receipts from admissions, merchandise sold or services performed; 3 Gross receipts from activities that are not an unrelated trade or business; 4 Tax revenues levied for the organization's benefit; 5 The value of services or facilities furnished by a governmental unit; 6 Total. Add lines 1 through 5; 7a Amounts included on lines 1, 2, and 3 received from disqualified persons; 7b Amounts included on lines 2 and 3 received from other than disqualified persons; 8 Public support. (Subtract line 7c from line 6.)

Section B. Total Support

Table with 7 columns: (a) 2019, (b) 2020, (c) 2021, (d) 2022, (e) 2023, (f) Total. Rows include: 9 Amounts from line 6; 10a Gross income from interest, dividends, payments received on securities loans, rents, royalties, and income from similar sources; 10b Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975; 10c Add lines 10a and 10b; 11 Net income from unrelated business activities not included on line 10b, whether or not the business is regularly carried on; 12 Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.); 13 Total support. (Add lines 9, 10c, 11, and 12.)

14 First 5 years. If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a section 501(c)(3) organization, check this box and stop here

Section C. Computation of Public Support Percentage

Table with 2 columns: Line number, Percentage. Row 15: Public support percentage for 2023 (line 8, column (f), divided by line 13, column (f)) 15 %; Row 16: Public support percentage from 2022 Schedule A, Part III, line 15 16 %

Section D. Computation of Investment Income Percentage

Table with 2 columns: Line number, Percentage. Row 17: Investment income percentage for 2023 (line 10c, column (f), divided by line 13, column (f)) 17 %; Row 18: Investment income percentage from 2022 Schedule A, Part III, line 17 18 %

19a 33 1/3% support tests - 2023. If the organization did not check the box on line 14, and line 15 is more than 33 1/3%, and line 17 is not more than 33 1/3%, check this box and stop here. The organization qualifies as a publicly supported organization

b 33 1/3% support tests - 2022. If the organization did not check a box on line 14 or line 19a, and line 16 is more than 33 1/3%, and line 18 is not more than 33 1/3%, check this box and stop here. The organization qualifies as a publicly supported organization

20 Private foundation. If the organization did not check a box on line 14, 19a, or 19b, check this box and see instructions

Part IV Supporting Organizations

(Complete only if you checked a box on line 12 of Part I. If you checked box 12a, Part I, complete Sections A and B. If you checked box 12b, Part I, complete Sections A and C. If you checked box 12c, Part I, complete Sections A, D, and E. If you checked box 12d, Part I, complete Sections A and D, and complete Part V.)

Section A. All Supporting Organizations

	Yes	No
1 Are all of the organization's supported organizations listed by name in the organization's governing documents? <i>If "No," describe in Part VI how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain.</i>		
2 Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? <i>If "Yes," explain in Part VI how the organization determined that the supported organization was described in section 509(a)(1) or (2).</i>		
3a Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? <i>If "Yes," answer lines 3b and 3c below.</i>		
b Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? <i>If "Yes," describe in Part VI when and how the organization made the determination.</i>		
c Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? <i>If "Yes," explain in Part VI what controls the organization put in place to ensure such use.</i>		
4a Was any supported organization not organized in the United States ("foreign supported organization")? <i>If "Yes," and if you checked box 12a or 12b in Part I, answer lines 4b and 4c below.</i>		
b Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? <i>If "Yes," describe in Part VI how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations.</i>		
c Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? <i>If "Yes," explain in Part VI what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes.</i>		
5a Did the organization add, substitute, or remove any supported organizations during the tax year? <i>If "Yes," answer lines 5b and 5c below (if applicable). Also, provide detail in Part VI, including (i) the names and EIN numbers of the supported organizations added, substituted, or removed; (ii) the reasons for each such action; (iii) the authority under the organization's organizing document authorizing such action; and (iv) how the action was accomplished (such as by amendment to the organizing document).</i>		
b Type I or Type II only. Was any added or substituted supported organization part of a class already designated in the organization's organizing document?		
c Substitutions only. Was the substitution the result of an event beyond the organization's control?		
6 Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? <i>If "Yes," provide detail in Part VI.</i>		
7 Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (as defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a substantial contributor? <i>If "Yes," complete Part I of Schedule L (Form 990).</i>		
8 Did the organization make a loan to a disqualified person (as defined in section 4958) not described on line 7? <i>If "Yes," complete Part I of Schedule L (Form 990).</i>		
9a Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons, as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? <i>If "Yes," provide detail in Part VI.</i>		
b Did one or more disqualified persons (as defined on line 9a) hold a controlling interest in any entity in which the supporting organization had an interest? <i>If "Yes," provide detail in Part VI.</i>		
c Did a disqualified person (as defined on line 9a) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? <i>If "Yes," provide detail in Part VI.</i>		
10a Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? <i>If "Yes," answer line 10b below.</i>		
b Did the organization have any excess business holdings in the tax year? <i>(Use Schedule C, Form 4720, to determine whether the organization had excess business holdings.)</i>		

Part IV Supporting Organizations (continued)

	Yes	No
11 Has the organization accepted a gift or contribution from any of the following persons?		
a A person who directly or indirectly controls, either alone or together with persons described on lines 11b and 11c below, the governing body of a supported organization?		
b A family member of a person described on line 11a above?		
c A 35% controlled entity of a person described on line 11a or 11b above? <i>If "Yes" to line 11a, 11b, or 11c, provide detail in Part VI.</i>		
11a		
11b		
11c		

Section B. Type I Supporting Organizations

	Yes	No
1 Did the governing body, members of the governing body, officers acting in their official capacity, or membership of one or more supported organizations have the power to regularly appoint or elect at least a majority of the organization's officers, directors, or trustees at all times during the tax year? <i>If "No," describe in Part VI how the supported organization(s) effectively operated, supervised, or controlled the organization's activities. If the organization had more than one supported organization, describe how the powers to appoint and/or remove officers, directors, or trustees were allocated among the supported organizations and what conditions or restrictions, if any, applied to such powers during the tax year.</i>		
2 Did the organization operate for the benefit of any supported organization other than the supported organization(s) that operated, supervised, or controlled the supporting organization? <i>If "Yes," explain in Part VI how providing such benefit carried out the purposes of the supported organization(s) that operated, supervised, or controlled the supporting organization.</i>		
1		
2		

Section C. Type II Supporting Organizations

	Yes	No
1 Were a majority of the organization's directors or trustees during the tax year also a majority of the directors or trustees of each of the organization's supported organization(s)? <i>If "No," describe in Part VI how control or management of the supporting organization was vested in the same persons that controlled or managed the supported organization(s).</i>		
1		

Section D. All Type III Supporting Organizations

	Yes	No
1 Did the organization provide to each of its supported organizations, by the last day of the fifth month of the organization's tax year, (i) a written notice describing the type and amount of support provided during the prior tax year, (ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of the organization's governing documents in effect on the date of notification, to the extent not previously provided?		
2 Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported organization(s) or (ii) serving on the governing body of a supported organization? <i>If "No," explain in Part VI how the organization maintained a close and continuous working relationship with the supported organization(s).</i>		
3 By reason of the relationship described on line 2, above, did the organization's supported organizations have a significant voice in the organization's investment policies and in directing the use of the organization's income or assets at all times during the tax year? <i>If "Yes," describe in Part VI the role the organization's supported organizations played in this regard.</i>		
1		
2		
3		

Section E. Type III Functionally Integrated Supporting Organizations

1 Check the box next to the method that the organization used to satisfy the Integral Part Test during the year (see instructions).			
a <input type="checkbox"/> The organization satisfied the Activities Test. Complete line 2 below.			
b <input type="checkbox"/> The organization is the parent of each of its supported organizations. Complete line 3 below.			
c <input type="checkbox"/> The organization supported a governmental entity. Describe in Part VI how you supported a governmental entity (see instructions).			
2 Activities Test. Answer lines 2a and 2b below.			
a Did substantially all of the organization's activities during the tax year directly further the exempt purposes of the supported organization(s) to which the organization was responsive? <i>If "Yes," then in Part VI identify those supported organizations and explain how these activities directly furthered their exempt purposes, how the organization was responsive to those supported organizations, and how the organization determined that these activities constituted substantially all of its activities.</i>	Yes	No	
b Did the activities described on line 2a, above, constitute activities that, but for the organization's involvement, one or more of the organization's supported organization(s) would have been engaged in? <i>If "Yes," explain in Part VI the reasons for the organization's position that its supported organization(s) would have engaged in these activities but for the organization's involvement.</i>			
3 Parent of Supported Organizations. Answer lines 3a and 3b below.			
a Did the organization have the power to regularly appoint or elect a majority of the officers, directors, or trustees of each of the supported organizations? <i>If "Yes" or "No" provide details in Part VI.</i>			
b Did the organization exercise a substantial degree of direction over the policies, programs, and activities of each of its supported organizations? <i>If "Yes," describe in Part VI the role played by the organization in this regard.</i>			
2a			
2b			
3a			
3b			

Part V Type III Non-Functionally Integrated 509(a)(3) Supporting Organizations

1 Check here if the organization satisfied the Integral Part Test as a qualifying trust on Nov. 20, 1970 (*explain in Part VI*). **See instructions.**
 All other Type III non-functionally integrated supporting organizations must complete Sections A through E.

Section A - Adjusted Net Income		(A) Prior Year	(B) Current Year (optional)
1	Net short-term capital gain	1	
2	Recoveries of prior-year distributions	2	
3	Other gross income (see instructions)	3	
4	Add lines 1 through 3.	4	
5	Depreciation and depletion	5	
6	Portion of operating expenses paid or incurred for production or collection of gross income or for management, conservation, or maintenance of property held for production of income (see instructions)	6	
7	Other expenses (see instructions)	7	
8	Adjusted Net Income (subtract lines 5, 6, and 7 from line 4)	8	

Section B - Minimum Asset Amount		(A) Prior Year	(B) Current Year (optional)
1	Aggregate fair market value of all non-exempt-use assets (see instructions for short tax year or assets held for part of year):		
a	Average monthly value of securities	1a	
b	Average monthly cash balances	1b	
c	Fair market value of other non-exempt-use assets	1c	
d	Total (add lines 1a, 1b, and 1c)	1d	
e	Discount claimed for blockage or other factors (<i>explain in detail in Part VI</i>):		
2	Acquisition indebtedness applicable to non-exempt-use assets	2	
3	Subtract line 2 from line 1d.	3	
4	Cash deemed held for exempt use. Enter 0.015 of line 3 (for greater amount, see instructions).	4	
5	Net value of non-exempt-use assets (subtract line 4 from line 3)	5	
6	Multiply line 5 by 0.035.	6	
7	Recoveries of prior-year distributions	7	
8	Minimum Asset Amount (add line 7 to line 6)	8	

Section C - Distributable Amount			Current Year
1	Adjusted net income for prior year (from Section A, line 8, column A)	1	
2	Enter 0.85 of line 1.	2	
3	Minimum asset amount for prior year (from Section B, line 8, column A)	3	
4	Enter greater of line 2 or line 3.	4	
5	Income tax imposed in prior year	5	
6	Distributable Amount. Subtract line 5 from line 4, unless subject to emergency temporary reduction (see instructions).	6	
7	<input type="checkbox"/> Check here if the current year is the organization's first as a non-functionally integrated Type III supporting organization (see instructions).		

Part V Type III Non-Functionally Integrated 509(a)(3) Supporting Organizations (continued)

Section D - Distributions		Current Year
1	Amounts paid to supported organizations to accomplish exempt purposes	1
2	Amounts paid to perform activity that directly furthers exempt purposes of supported organizations, in excess of income from activity	2
3	Administrative expenses paid to accomplish exempt purposes of supported organizations	3
4	Amounts paid to acquire exempt-use assets	4
5	Qualified set-aside amounts (prior IRS approval required - provide details in Part VI)	5
6	Other distributions (describe in Part VI). See instructions.	6
7	Total annual distributions. Add lines 1 through 6.	7
8	Distributions to attentive supported organizations to which the organization is responsive (provide details in Part VI). See instructions.	8
9	Distributable amount for 2023 from Section C, line 6	9
10	Line 8 amount divided by line 9 amount	10

Section E - Distribution Allocations (see instructions)	(i) Excess Distributions	(ii) Underdistributions Pre-2023	(iii) Distributable Amount for 2023
1	Distributable amount for 2023 from Section C, line 6		
2	Underdistributions, if any, for years prior to 2023 (reasonable cause required - explain in Part VI). See instructions.		
3	Excess distributions carryover, if any, to 2023		
a	From 2018		
b	From 2019		
c	From 2020		
d	From 2021		
e	From 2022		
f	Total of lines 3a through 3e		
g	Applied to underdistributions of prior years		
h	Applied to 2023 distributable amount		
i	Carryover from 2018 not applied (see instructions)		
j	Remainder. Subtract lines 3g, 3h, and 3i from line 3f.		
4	Distributions for 2023 from Section D, line 7: \$		
a	Applied to underdistributions of prior years		
b	Applied to 2023 distributable amount		
c	Remainder. Subtract lines 4a and 4b from line 4.		
5	Remaining underdistributions for years prior to 2023, if any. Subtract lines 3g and 4a from line 2. For result greater than zero, explain in Part VI. See instructions.		
6	Remaining underdistributions for 2023. Subtract lines 3h and 4b from line 1. For result greater than zero, explain in Part VI. See instructions.		
7	Excess distributions carryover to 2024. Add lines 3j and 4c.		
8	Breakdown of line 7:		
a	Excess from 2019		
b	Excess from 2020		
c	Excess from 2021		
d	Excess from 2022		
e	Excess from 2023		

Schedule B
(Form 990)

Department of the Treasury
Internal Revenue Service

Schedule of Contributors

Attach to Form 990, 990-EZ, or 990-PF.
Go to www.irs.gov/Form990 for the latest information.

OMB No. 1545-0047

2023

Name of the organization

CHAC
FKA COMMUNITY HEALTH AWARENESS COUNCIL

Employer identification number

94-2223670

Organization type (check one):

Filers of:

Section:

Form 990 or 990-EZ

- 501(c)(3) (enter number) organization
- 4947(a)(1) nonexempt charitable trust **not** treated as a private foundation
- 527 political organization

Form 990-PF

- 501(c)(3) exempt private foundation
- 4947(a)(1) nonexempt charitable trust treated as a private foundation
- 501(c)(3) taxable private foundation

Check if your organization is covered by the **General Rule** or a **Special Rule**.

Note: Only a section 501(c)(7), (8), or (10) organization can check boxes for both the General Rule and a Special Rule. See instructions.

General Rule

- For an organization filing Form 990, 990-EZ, or 990-PF that received, during the year, contributions totaling \$5,000 or more (in money or property) from any one contributor. Complete Parts I and II. See instructions for determining a contributor's total contributions.

Special Rules

- For an organization described in section 501(c)(3) filing Form 990 or 990-EZ that met the 33 1/3% support test of the regulations under sections 509(a)(1) and 170(b)(1)(A)(vi), that checked Schedule A (Form 990), Part II, line 13, 16a, or 16b, and that received from any one contributor, during the year, total contributions of the greater of **(1)** \$5,000; or **(2)** 2% of the amount on (i) Form 990, Part VIII, line 1h; or (ii) Form 990-EZ, line 1. Complete Parts I and II.
- For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, total contributions of more than \$1,000 *exclusively* for religious, charitable, scientific, literary, or educational purposes, or for the prevention of cruelty to children or animals. Complete Parts I (entering "N/A" in column (b) instead of the contributor name and address), II, and III.
- For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, contributions *exclusively* for religious, charitable, etc., purposes, but no such contributions totaled more than \$1,000. If this box is checked, enter here the total contributions that were received during the year for an *exclusively* religious, charitable, etc., purpose. Don't complete any of the parts unless the **General Rule** applies to this organization because it received *nonexclusively* religious, charitable, etc., contributions totaling \$5,000 or more during the year \$ _____

Caution: An organization that isn't covered by the General Rule and/or the Special Rules doesn't file Schedule B (Form 990), but it **must** answer "No" on Part IV, line 2, of its Form 990; or check the box on line H of its Form 990-EZ or on its Form 990-PF, Part I, line 2, to certify that it doesn't meet the filing requirements of Schedule B (Form 990).

For Paperwork Reduction Act Notice, see the instructions for Form 990, 990-EZ, or 990-PF.

Schedule B (Form 990) (2023)

Name of organization CHAC FKA COMMUNITY HEALTH AWARENESS COUNCIL	Employer identification number 94-2223670
--	---

Part I Contributors (see instructions). Use duplicate copies of Part I if additional space is needed.

(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
1	<hr/> <hr/> <hr/>	\$ 1,000,000.	Person <input checked="" type="checkbox"/> Payroll <input type="checkbox"/> Noncash <input type="checkbox"/> (Complete Part II for noncash contributions.)
2	<hr/> <hr/> <hr/>	\$ 399,145.	Person <input checked="" type="checkbox"/> Payroll <input type="checkbox"/> Noncash <input type="checkbox"/> (Complete Part II for noncash contributions.)
3	<hr/> <hr/> <hr/>	\$ 113,067.	Person <input checked="" type="checkbox"/> Payroll <input type="checkbox"/> Noncash <input type="checkbox"/> (Complete Part II for noncash contributions.)
4	<hr/> <hr/> <hr/>	\$ 313,371.	Person <input checked="" type="checkbox"/> Payroll <input type="checkbox"/> Noncash <input type="checkbox"/> (Complete Part II for noncash contributions.)
5	<hr/> <hr/> <hr/>	\$ 961,435.	Person <input checked="" type="checkbox"/> Payroll <input type="checkbox"/> Noncash <input type="checkbox"/> (Complete Part II for noncash contributions.)
6	<hr/> <hr/> <hr/>	\$ 401,199.	Person <input checked="" type="checkbox"/> Payroll <input type="checkbox"/> Noncash <input type="checkbox"/> (Complete Part II for noncash contributions.)

Name of organization CHAC FKA COMMUNITY HEALTH AWARENESS COUNCIL	Employer identification number 94-2223670
--	---

Part II Noncash Property (see instructions). Use duplicate copies of Part II if additional space is needed.

(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
	<div style="border-bottom: 1px solid black; margin-bottom: 2px;"> </div> <div style="border-bottom: 1px solid black; margin-bottom: 2px;"> </div> <div style="border-bottom: 1px solid black; margin-bottom: 2px;"> </div>	\$ _____	_____
	<div style="border-bottom: 1px solid black; margin-bottom: 2px;"> </div> <div style="border-bottom: 1px solid black; margin-bottom: 2px;"> </div> <div style="border-bottom: 1px solid black; margin-bottom: 2px;"> </div>	\$ _____	_____
	<div style="border-bottom: 1px solid black; margin-bottom: 2px;"> </div> <div style="border-bottom: 1px solid black; margin-bottom: 2px;"> </div> <div style="border-bottom: 1px solid black; margin-bottom: 2px;"> </div>	\$ _____	_____
	<div style="border-bottom: 1px solid black; margin-bottom: 2px;"> </div> <div style="border-bottom: 1px solid black; margin-bottom: 2px;"> </div> <div style="border-bottom: 1px solid black; margin-bottom: 2px;"> </div>	\$ _____	_____
	<div style="border-bottom: 1px solid black; margin-bottom: 2px;"> </div> <div style="border-bottom: 1px solid black; margin-bottom: 2px;"> </div> <div style="border-bottom: 1px solid black; margin-bottom: 2px;"> </div>	\$ _____	_____
	<div style="border-bottom: 1px solid black; margin-bottom: 2px;"> </div> <div style="border-bottom: 1px solid black; margin-bottom: 2px;"> </div> <div style="border-bottom: 1px solid black; margin-bottom: 2px;"> </div>	\$ _____	_____
	<div style="border-bottom: 1px solid black; margin-bottom: 2px;"> </div> <div style="border-bottom: 1px solid black; margin-bottom: 2px;"> </div> <div style="border-bottom: 1px solid black; margin-bottom: 2px;"> </div>	\$ _____	_____

Name of organization CHAC FKA COMMUNITY HEALTH AWARENESS COUNCIL	Employer identification number 94-2223670
--	--

Part III Exclusively religious, charitable, etc., contributions to organizations described in section 501(c)(7), (8), or (10) that total more than \$1,000 for the year from any one contributor. Complete columns (a) through (e) and the following line entry. For organizations completing Part III, enter the total of exclusively religious, charitable, etc., contributions of \$1,000 or less for the year. (Enter this info. once.) \$ _____
Use duplicate copies of Part III if additional space is needed.

(a) No. from Part I	(b) Purpose of gift	(c) Use of gift	(d) Description of how gift is held
(e) Transfer of gift			
Transferee's name, address, and ZIP + 4		Relationship of transferor to transferee	
(e) Transfer of gift			
Transferee's name, address, and ZIP + 4		Relationship of transferor to transferee	
(e) Transfer of gift			
Transferee's name, address, and ZIP + 4		Relationship of transferor to transferee	
(e) Transfer of gift			
Transferee's name, address, and ZIP + 4		Relationship of transferor to transferee	
(e) Transfer of gift			
Transferee's name, address, and ZIP + 4		Relationship of transferor to transferee	

SCHEDULE D
(Form 990)

Department of the Treasury
Internal Revenue Service

Supplemental Financial Statements

Complete if the organization answered "Yes" on Form 990,
Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b.
Attach to Form 990.

Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

2023

Open to Public
Inspection

Name of the organization **CHAC**
FKA COMMUNITY HEALTH AWARENESS COUNCIL Employer identification number
94-2223670

Part I Organizations Maintaining Donor Advised Funds or Other Similar Funds or Accounts. Complete if the organization answered "Yes" on Form 990, Part IV, line 6.

	(a) Donor advised funds	(b) Funds and other accounts
1 Total number at end of year		
2 Aggregate value of contributions to (during year)		
3 Aggregate value of grants from (during year)		
4 Aggregate value at end of year		
5 Did the organization inform all donors and donor advisors in writing that the assets held in donor advised funds are the organization's property, subject to the organization's exclusive legal control?	<input type="checkbox"/> Yes	<input type="checkbox"/> No
6 Did the organization inform all grantees, donors, and donor advisors in writing that grant funds can be used only for charitable purposes and not for the benefit of the donor or donor advisor, or for any other purpose conferring impermissible private benefit?	<input type="checkbox"/> Yes	<input type="checkbox"/> No

Part II Conservation Easements. Complete if the organization answered "Yes" on Form 990, Part IV, line 7.

1 Purpose(s) of conservation easements held by the organization (check all that apply).
 Preservation of land for public use (for example, recreation or education) Preservation of a historically important land area
 Protection of natural habitat Preservation of a certified historic structure
 Preservation of open space

2 Complete lines 2a through 2d if the organization held a qualified conservation contribution in the form of a conservation easement on the last day of the tax year.

	Held at the End of the Tax Year
a Total number of conservation easements	2a
b Total acreage restricted by conservation easements	2b
c Number of conservation easements on a certified historic structure included on line 2a	2c
d Number of conservation easements included on line 2c acquired after July 25, 2006, and not on a historic structure listed in the National Register	2d

3 Number of conservation easements modified, transferred, released, extinguished, or terminated by the organization during the tax year _____

4 Number of states where property subject to conservation easement is located _____

5 Does the organization have a written policy regarding the periodic monitoring, inspection, handling of violations, and enforcement of the conservation easements it holds?

6 Staff and volunteer hours devoted to monitoring, inspecting, handling of violations, and enforcing conservation easements during the year _____

7 Amount of expenses incurred in monitoring, inspecting, handling of violations, and enforcing conservation easements during the year _____

8 Does each conservation easement reported on line 2d above satisfy the requirements of section 170(h)(4)(B)(i) and section 170(h)(4)(B)(ii)?

9 In Part XIII, describe how the organization reports conservation easements in its revenue and expense statement and balance sheet, and include, if applicable, the text of the footnote to the organization's financial statements that describes the organization's accounting for conservation easements.

Part III Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets.

Complete if the organization answered "Yes" on Form 990, Part IV, line 8.

1a If the organization elected, as permitted under FASB ASC 958, not to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide in Part XIII the text of the footnote to its financial statements that describes these items.

b If the organization elected, as permitted under FASB ASC 958, to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide the following amounts relating to these items.

(i) Revenue included on Form 990, Part VIII, line 1 \$ _____

(ii) Assets included in Form 990, Part X \$ _____

2 If the organization received or held works of art, historical treasures, or other similar assets for financial gain, provide the following amounts required to be reported under FASB ASC 958 relating to these items:

a Revenue included on Form 990, Part VIII, line 1 \$ _____

b Assets included in Form 990, Part X \$ _____

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule D (Form 990) 2023

Part III Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets (continued)

- 3 Using the organization's acquisition, accession, and other records, check any of the following that make significant use of its collection items (check all that apply).
- a Public exhibition
 - b Scholarly research
 - c Preservation for future generations
 - d Loan or exchange program
 - e Other _____
- 4 Provide a description of the organization's collections and explain how they further the organization's exempt purpose in Part XIII.
- 5 During the year, did the organization solicit or receive donations of art, historical treasures, or other similar assets to be sold to raise funds rather than to be maintained as part of the organization's collection? Yes No

Part IV Escrow and Custodial Arrangements Complete if the organization answered "Yes" on Form 990, Part IV, line 9, or reported an amount on Form 990, Part X, line 21.

- 1a Is the organization an agent, trustee, custodian, or other intermediary for contributions or other assets not included on Form 990, Part X? Yes No
- b If "Yes," explain the arrangement in Part XIII and complete the following table:
- | | Amount |
|---------------------------------|--------|
| c Beginning balance | 1c |
| d Additions during the year | 1d |
| e Distributions during the year | 1e |
| f Ending balance | 1f |
- 2a Did the organization include an amount on Form 990, Part X, line 21, for escrow or custodial account liability? Yes No
- b If "Yes," explain the arrangement in Part XIII. Check here if the explanation has been provided in Part XIII

Part V Endowment Funds Complete if the organization answered "Yes" on Form 990, Part IV, line 10.

	(a) Current year	(b) Prior year	(c) Two years back	(d) Three years back	(e) Four years back
1a Beginning of year balance					
b Contributions					
c Net investment earnings, gains, and losses					
d Grants or scholarships					
e Other expenditures for facilities and programs					
f Administrative expenses					
g End of year balance					

- 2 Provide the estimated percentage of the current year end balance (line 1g, column (a)) held as:
- a Board designated or quasi-endowment _____%
 - b Permanent endowment _____%
 - c Term endowment _____%
- The percentages on lines 2a, 2b, and 2c should equal 100%.
- 3a Are there endowment funds not in the possession of the organization that are held and administered for the organization by:
- | | Yes | No |
|--|--------|----|
| (i) Unrelated organizations? | 3a(i) | |
| (ii) Related organizations? | 3a(ii) | |
| b If "Yes" on line 3a(ii), are the related organizations listed as required on Schedule R? | 3b | |
- 4 Describe in Part XIII the intended uses of the organization's endowment funds.

Part VI Land, Buildings, and Equipment

Complete if the organization answered "Yes" on Form 990, Part IV, line 11a. See Form 990, Part X, line 10.

Description of property	(a) Cost or other basis (investment)	(b) Cost or other basis (other)	(c) Accumulated depreciation	(d) Book value
1a Land		1,371,249.		1,371,249.
b Buildings		2,466,160.	763,704.	1,702,456.
c Leasehold improvements				
d Equipment		311,788.	192,312.	119,476.
e Other				
Total. Add lines 1a through 1e. (Column (d) must equal Form 990, Part X, line 10c, column (B))				3,193,181.

Part VII Investments - Other Securities

Complete if the organization answered "Yes" on Form 990, Part IV, line 11b. See Form 990, Part X, line 12.

Table with 3 columns: (a) Description of security or category, (b) Book value, (c) Method of valuation. Rows include Financial derivatives, Closely held equity interests, and Other (A-H).

Total. (Col. (b) must equal Form 990, Part X, line 12, col. (B))

Part VIII Investments - Program Related

Complete if the organization answered "Yes" on Form 990, Part IV, line 11c. See Form 990, Part X, line 13.

Table with 3 columns: (a) Description of investment, (b) Book value, (c) Method of valuation. Rows numbered 1 through 9.

Total. (Col. (b) must equal Form 990, Part X, line 13, col. (B))

Part IX Other Assets

Complete if the organization answered "Yes" on Form 990, Part IV, line 11d. See Form 990, Part X, line 15.

Table with 2 columns: (a) Description, (b) Book value. Rows numbered 1 through 9.

Total. (Column (b) must equal Form 990, Part X, line 15, col. (B))

Part X Other Liabilities

Complete if the organization answered "Yes" on Form 990, Part IV, line 11e or 11f. See Form 990, Part X, line 25.

Table with 2 columns: (a) Description of liability, (b) Book value. Row 1 includes Federal income taxes and FUNDS HELD IN TRUST with a value of 120.

Total. (Column (b) must equal Form 990, Part X, line 25, col. (B))

2. Liability for uncertain tax positions. In Part XIII, provide the text of the footnote to the organization's financial statements that reports the organization's liability for uncertain tax positions under FASB ASC 740. Check here if the text of the footnote has been provided in Part XIII ... [X]

Part XI Reconciliation of Revenue per Audited Financial Statements With Revenue per Return

Complete if the organization answered "Yes" on Form 990, Part IV, line 12a.

Table with 5 main rows and sub-rows (a-e) for adjustments. Total revenue reported as 4,103,468.

Part XII Reconciliation of Expenses per Audited Financial Statements With Expenses per Return

Complete if the organization answered "Yes" on Form 990, Part IV, line 12a.

Table with 5 main rows and sub-rows (a-e) for adjustments. Total expenses reported as 3,822,936.

Part XIII Supplemental Information

Provide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; Part IV, lines 1b and 2b; Part V, line 4; Part X, line 2; Part XI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to provide any additional information.

PART X, LINE 2:

CHAC IS A QUALIFIED ORGANIZATION EXEMPT FROM FEDERAL AND CALIFORNIA INCOME

TAXES UNDER THE PROVISIONS OF SECTION 504(C)(3) OF THE INTERNAL REVENUE

CODE (IRC) AND 23701(D) OF THE STATE OF CALIFORNIA REVENUE AND TAXATION

CODE. AS SUCH, CHAC QUALIFIES FOR THE MAXIMUM CHARITABLE CONTRIBUTION

DEDUCTION BY DONORS.

CHAC HAS EVALUATED ITS CURRENT TAX POSITIONS AND HAS CONCLUDED THAT AS OF

JUNE 30, 2024, CHAC DOES NOT HAVE ANY SIGNIFICANT UNCERTAIN TAX POSITIONS

FOR WHICH A RESERVE WOULD BE NECESSARY.

PART XI, LINE 2D - OTHER ADJUSTMENTS:

**SCHEDULE J
(Form 990)**

Department of the Treasury
Internal Revenue Service

Compensation Information

For certain Officers, Directors, Trustees, Key Employees, and Highest
Compensated Employees
Complete if the organization answered "Yes" on Form 990, Part IV, line 23.
Attach to Form 990.
Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

2023

Open to Public
Inspection

Name of the organization CHAC FKA COMMUNITY HEALTH AWARENESS COUNCIL	Employer identification number 94-2223670
--	--

Part I Questions Regarding Compensation

	Yes	No
1a Check the appropriate box(es) if the organization provided any of the following to or for a person listed on Form 990, Part VII, Section A, line 1a. Complete Part III to provide any relevant information regarding these items. <input type="checkbox"/> First-class or charter travel <input type="checkbox"/> Travel for companions <input type="checkbox"/> Tax indemnification and gross-up payments <input type="checkbox"/> Discretionary spending account <input type="checkbox"/> Housing allowance or residence for personal use <input type="checkbox"/> Payments for business use of personal residence <input type="checkbox"/> Health or social club dues or initiation fees <input type="checkbox"/> Personal services (such as maid, chauffeur, chef)		
b If any of the boxes on line 1a are checked, did the organization follow a written policy regarding payment or reimbursement or provision of all of the expenses described above? If "No," complete Part III to explain	1b	
2 Did the organization require substantiation prior to reimbursing or allowing expenses incurred by all directors, trustees, and officers, including the CEO/Executive Director, regarding the items checked on line 1a?	2	
3 Indicate which, if any, of the following the organization used to establish the compensation of the organization's CEO/Executive Director. Check all that apply. Do not check any boxes for methods used by a related organization to establish compensation of the CEO/Executive Director, but explain in Part III. <input type="checkbox"/> Compensation committee <input type="checkbox"/> Independent compensation consultant <input type="checkbox"/> Form 990 of other organizations <input type="checkbox"/> Written employment contract <input checked="" type="checkbox"/> Compensation survey or study <input checked="" type="checkbox"/> Approval by the board or compensation committee		
4 During the year, did any person listed on Form 990, Part VII, Section A, line 1a, with respect to the filing organization or a related organization:		
a Receive a severance payment or change-of-control payment?	4a	X
b Participate in or receive payment from a supplemental nonqualified retirement plan?	4b	X
c Participate in or receive payment from an equity-based compensation arrangement?	4c	X
If "Yes" to any of lines 4a-c, list the persons and provide the applicable amounts for each item in Part III.		
Only section 501(c)(3), 501(c)(4), and 501(c)(29) organizations must complete lines 5-9.		
5 For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the revenues of:		
a The organization?	5a	X
b Any related organization?	5b	X
If "Yes" on line 5a or 5b, describe in Part III.		
6 For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the net earnings of:		
a The organization?	6a	X
b Any related organization?	6b	X
If "Yes" on line 6a or 6b, describe in Part III.		
7 For persons listed on Form 990, Part VII, Section A, line 1a, did the organization provide any nonfixed payments not described on lines 5 and 6? If "Yes," describe in Part III	7	X
8 Were any amounts reported on Form 990, Part VII, paid or accrued pursuant to a contract that was subject to the initial contract exception described in Regulations section 53.4958-4(a)(3)? If "Yes," describe in Part III	8	X
9 If "Yes" on line 8, did the organization also follow the rebuttable presumption procedure described in Regulations section 53.4958-6(c)?	9	

For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule J (Form 990) 2023

**SCHEDULE O
(Form 990)**

Department of the Treasury
Internal Revenue Service

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on
Form 990 or 990-EZ or to provide any additional information.
Attach to Form 990 or Form 990-EZ.
Go to www.irs.gov/Form990 for the latest information.

OMB No. 1545-0047

2023

Open to Public
Inspection

Name of the organization	CHAC FKA COMMUNITY HEALTH AWARENESS COUNCIL	Employer identification number	94-2223670
--------------------------	--	--------------------------------	------------

FORM 990, PART I, LINE 1, DESCRIPTION OF ORGANIZATION MISSION:

CHILDREN AND TEENS AND THEIR FAMILIES.

FORM 990, PART III, LINE 4A, PROGRAM SERVICE ACCOMPLISHMENTS:

RELATIONSHIPS. THIS PROGRAM IS DESIGNED TO GIVE EACH STUDENT THE
GREATEST CHANCE FOR SUCCESS IN LIFE BY PROTECTING THEM FROM HIGH-RISK
BEHAVIORS WHILE BUILDING PERSONAL ASSETS SUCH AS SCHOOL SUCCESS,
VALUING DIVERSITY, MAINTAINING GOOD HEALTH, AND DELAYING GRATIFICATION.
RESEARCH SHOWS THAT SOCIAL-EMOTIONAL LEARNING (SEL) IMPROVES ACADEMIC
ACHIEVEMENT AND INCREASES PROSOCIAL BEHAVIORS SUCH AS KINDNESS,
SHARING, AND EMPATHY; IMPROVES STUDENT ATTITUDES TOWARD SCHOOL; AND
REDUCES DEPRESSION AND STRESS AMONG STUDENTS. CHAC OFFERS SEVERAL
INNOVATIVE SEL PROGRAMS TARGETED TO HELP STUDENTS SUCCEED DURING THEIR
ELEMENTARY AND MIDDLE SCHOOL JOURNEYS. BEYOND SEL SUPPORT, CHAC'S
COUNSELORS ARE POISED TO SUPPORT SCHOOL PERSONNEL - BOTH ON-SITE AND
OUT OF OUR CLINIC WITH ADDITIONAL STAFF AND RESOURCES IN RESPONDING TO
LOCAL, SITE-BASED, OR FAMILY CRISES. CHAC'S SCHOOL-BASED APPROACH HAS
A RIPPLE EFFECT; HEALTHIER CHILDREN LEAD TO HEALTHIER FAMILIES,
CLASSMATES AND TEACHERS, AND ULTIMATELY, HEALTHIER COMMUNITIES. ALL
CHAC SCHOOL PROGRAMS ARE PROVIDED FREE OF CHARGE TO STUDENTS AND THEIR
FAMILIES.

FORM 990, PART III, LINE 4B, PROGRAM SERVICE ACCOMPLISHMENTS:

TURNED AWAY DUE TO INABILITY TO PAY. CHAC'S ASSESSMENT CLINIC
PROVIDES COMPREHENSIVE PSYCHOLOGICAL ASSESSMENTS USING BEST-PRACTICE
MODELS AND EVIDENCE-BASED TESTING MEASURES.

For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ.

Schedule O (Form 990) 2023

Name of the organization CHAC FKA COMMUNITY HEALTH AWARENESS COUNCIL	Employer identification number 94-2223670
---	--

FORM 990, PART VI, SECTION B, LINE 11B:

A COPY OF FORM 990 WAS PROVIDED TO THE ORGANIZATION'S GOVERNING BODY BEFORE IT WAS FILED, FOR ACCURACY PURPOSES. THE EXECUTIVE DIRECTOR AND THE ASSOCIATE DIRECTOR/CHIEF FINANCIAL OFFICER AND THE BOARD OF DIRECTORS WILL REVIEW THE FORM 990 AND THE BOARD CHAIR SIGNS THE REVIEWED FORM 990.

FORM 990, PART VI, SECTION B, LINE 12C:

CHAC'S REPUTATION FOR INTEGRITY IS ITS MOST VALUABLE ASSET AND IS DIRECTLY RELATED TO THE CONDUCT OF ITS OFFICERS AND OTHER EMPLOYEES. THEREFORE, EMPLOYEES MUST NEVER USE THEIR POSITIONS WITH CHAC, OR ANY OF ITS CLIENTS, FOR PRIVATE GAIN, TO ADVANCE PERSONAL INTERESTS OR TO OBTAIN FAVORS OR BENEFITS FOR THEMSELVES, MEMBERS OF THEIR FAMILIES OR ANY OTHER INDIVIDUALS, CORPORATIONS OR BUSINESS ENTITIES.

CHAC ADHERES TO THE HIGHEST LEGAL AND ETHICAL STANDARDS APPLICABLE IN OUR ORGANIZATION. CHAC'S BUSINESS IS CONDUCTED IN STRICT OBSERVANCE OF BOTH THE LETTER AND SPIRIT OF ALL APPLICABLE LAWS AND THE INTEGRITY OF EACH EMPLOYEE IS OF UTMOST IMPORTANCE.

EMPLOYEES OF CHAC SHALL CONDUCT THEIR PERSONAL AFFAIRS SUCH THAT THEIR DUTIES AND RESPONSIBILITIES TO CHAC ARE NOT JEOPARDIZED AND/OR LEGAL QUESTIONS DO NOT ARISE WITH RESPECT TO THEIR ASSOCIATION OR WORK WITH CHAC.

REGARDING OUR CONFLICT OF INTEREST POLICY AND PRACTICE:

CHAC ADMINISTERS A CONFLICT OF INTEREST (COI) POLICY #3140 AND FORM TO EACH EMPLOYEE UPON HIRING. THE COI REQUIRES THAT "EMPLOYEES MUST FULLY DISCLOSE

Name of the organization CHAC FKA COMMUNITY HEALTH AWARENESS COUNCIL	Employer identification number 94-2223670
---	--

ANY POTENTIAL OR ACTUAL CONFLICTS OF INTEREST TO THEIR SUPERVISOR." EACH

COI IS SIGNED AND RETAINED IN THE EMPLOYEE FILE. ANY REPORTED OR

IDENTIFIED CONFLICTS ARE REVIEWED BY THE ED AND A DECISION IS MADE BY THE

ED FOR APPROPRIATE ACTIONS TO BE TAKEN IF NECESSARY.

ANNUALLY, THE POLICY IS REVIEWED WITH THE ENTIRE STAFF TO ENSURE THAT THEY

REPORT ANY CHANGES TO THEIR STATED CONFLICT OF INTEREST TO THEIR

SUPERVISOR. MANAGEMENT REMAINS ATTENTIVE TO REPORTED KNOWLEDGE OF THE

ACTIVITIES OF ITS EMPLOYEES TO ENSURE THAT ANY CONFLICTS ARE REVIEWED BY

SENIOR MANAGEMENT.

THE COI FOR THE BOARD OF DIRECTORS IS ADMINISTERED ANNUALLY AS WELL.

FORM 990, PART VI, SECTION B, LINE 15:

ALL EMPLOYEES ARE EVALUATED ON AN ANNUAL BASIS, USUALLY IN THE SUMMER. THE

ANNUAL EVALUATION IS BASED ON THE EMPLOYEE'S JOB DESCRIPTION AND THE GOALS

SET DURING THE EVALUATION PERIOD IN THE PREVIOUS YEAR. ALL EVALUATIONS

WILL BE RENDERED IN WRITING ON CHAC'S PERFORMANCE EVALUATION FORM. THE

EXECUTIVE DIRECTOR'S COMPENSATION IS DETERMINED BY THE BOD. THE SUPERVISOR

OR DESIGNATED REPRESENTATIVE AND CHAC MANAGEMENT DETERMINE THE OTHER

EMPLOYEES' COMPENSATION.

FORM 990, PART VI, SECTION C, LINE 19:

GOVERNING DOUMENTS, CONFLICT OF INTEREST POLICY AND FINANCIAL STATEMENTS

ARE AVAILABLE TO THE PUBLIC UPON REQUEST.

FORM 990, PART XII, LINE 2C:

THE PROCESS HAS NOT CHANGED FROM THE PRIOR YEAR.

Attachment C

CHAC Annual budget

	FY24/25 Total Budget	FY25/26 Total Budget
Revenue		
Gov't grants	\$ 576,107	\$ 250,000
Disposal of net assets	2,617,981	-
Release of temporary restricted	(304,000)	-
Total revenue	<u>2,890,088</u>	<u>250,000</u>
Expense		
Payroll & EDD	523,833	\$ 100,000
Contractors	293,000	120,000
All other	5,286,285	29,000
Total expense	<u>6,103,118</u>	<u>249,000</u>
Net deficit	<u>\$ (3,213,030)</u>	<u>\$ 1,000</u>

12/31/24 Cash Account Balance

Heritage Checking	\$ 237,431
Schwab	1,693,811
Total cash balance	<u>\$ 1,931,242</u>

	Dec '24 Year-to-Date		Jan - Jun Estimates	FY24/25 Total Budget	FY25/26 Total Budget
Revenue					
Gov't grants	\$ 576,107		\$ -	\$ 576,107	\$ 250,000
Disposal of net assets	2,617,981	Transfer of building	-	2,617,981	-
Release of temporary restricted	(304,000)	El Camino Hospital District	-	(304,000)	-
Total revenue	<u>2,890,088</u>		<u>-</u>	<u>2,890,088</u>	<u>250,000</u>
Expense					
Payroll & EDD	473,833		50,000	523,833	100,000
Contractors	233,000		60,000	293,000	120,000
All other	5,261,285	Non-cash transfer of grants/building	25,000	5,286,285	29,000
Total expense	<u>5,968,118</u>		<u>135,000</u>	<u>6,103,118</u>	<u>249,000</u>
Net deficit	<u>\$ (3,078,030)</u>		<u>\$ (135,000)</u>	<u>\$ (3,213,030)</u>	<u>\$ 1,000</u>

Cash Accounts

Heritage Checking	\$ 237,431
Schwab	1,693,811
Total cash balance	<u>\$ 1,931,242</u>

2024 CHAC ACCOUNTS

Institution	Address	Contact
HERITAGE BANK	419 South San Antonio Road	Andrew Huysmans
Checking Account	Los Altos, CA 94022	andrew.huysmans@herbank.com
		650.917.5368
Debit Account		
Credit Card		
CHARLES SCHWAB		
Reserve		
Stock (formerly Ameritrade)		

Ja

GL Accounts

400-10610	Heritage Bank - 4541	Merchant Account (Client payments)
400-10610	Heritage Bank - 8256	Checking
400-10630	Heritage Bank - 9767	PPP Account
400-10810	Charles Schwab - 5998	Investment Account
400-10815	Charles Schwab - 2273	Reserve Investment Account
400-10820	Charles Schwab -0878	Investment Account

CHAC Authorized Signers**View Only**

Kevin Duggan, Board Chair Jessica Mancini, jessica.lopatka@gmail.com	Ursula Osores
	Ursula Osores
George Tyson	Ursula Osores
Kevin Duggan, Board Chair Sandra Bergan, Board Member Jessica Mancini, Board Secretary	Ursula Osores

n 31, 2025 Balance**Acct Balance**

\$	54,828
	196,064
	17
	2,996
	1,471,361
	223,417
<u>\$</u>	<u>1,948,683</u>

Attachment D

Community Health Awareness Council - CHAC Schedule of Insurance Policies

<u>Coverage</u>	<u>Effective Dates</u>	<u>Policy Limits</u>	<u>Insurance Company</u>	<u>Policy #'s</u>	<u>Annual Premium</u>
General Liability	12/01/2024 - 12/05/2025	\$1M Each Occurrence/\$3 M Policy Aggregate	NIAC	2024-04654	\$800
D&O/EPL	12/01/2024 - 12/05/2025	\$1M Policy Aggregate	NIAC	2024-04654	\$690
Cyber - Extended Reporting Period	8/25/2024 - 8/15/2026	\$1M Policy Aggregate	Underwriters at Lloyds of London	ESM0139824853 - ERP	\$3,180

Business Professional Insurance Associates, Inc. (BPIA, Inc.)
License #: OD69286

Agenda Item 3: Adoption of Bylaws

Background and Analysis

The Amended JPA requires the Board to adopt bylaws that are consistent with the Amended JPA. As the membership of the Board has changed and CHAC no longer has an Executive Director, the bylaws have been revised to reflect these changes. In addition, CHAC's primary purpose is now winding up its affairs and the proposed bylaws attached to this report have also revised to accurately state the purpose of CHAC.

Copies of the existing bylaws, and a clean and strikethrough version of the proposed bylaws are attached to this report for your review and consideration.

Recommended Action:

Discuss the proposed bylaws and consider adoption of bylaws that conform to the Amended JPA.

Attachments

1. Current CHAC Bylaws
2. Proposed Bylaws (strikethrough version)
3. Proposed Bylaws (clean version)

CHAC Bylaws

Introduction

These Bylaws are adopted under Section 8.2 of the Joint Powers Agreement ("JPA"), established in 1973 and as amended from time to time, among the City of Los Altos, the Town of Los Altos Hills, the City of Mountain View, the Los Altos School District, the Mountain View-Los Altos Union High School District, the Mountain View School District, and the Whisman School District, the latter two of which combined subsequent to establishment of the JPA to become the Mountain View Whisman School District (collectively, the "Parties"). These Bylaws are subject to the JPA and Joint Exercise of Powers Act, California Government Code Section 6500 et seq. (**the "Act"**).

Name

1. Name

The name of this joint powers agency is "CHAC," sometimes doing business as "Community Health Awareness Council."

Purpose

2.1 Nature of Organization

CHAC is a joint powers agency under the Act and is exempt from federal income tax under Section 501(c)(3) of the Internal Revenue Code.

2.2 Statement of Purpose

CHAC exists to improve lives and strengthen communities through access to comprehensive and culturally responsive mental health services in northern Santa Clara County.

Board of Directors

3.1 Powers

As provided in and subject to the JPA, the Board of Directors (the "Board") shall have the following powers:

The Board shall establish the major policies governing the operations of CHAC, shall have general supervision and control of the business and affairs of CHAC, and shall make rules and regulations consistent with the law, the JPA, and these Bylaws, for the management of the operations of CHAC and the guidance of the members, officers, and employees of CHAC.

CHAC shall have the power and authority to incur obligations up to the amounts set forth in the Board-approved budget for the year in question.

The Board may establish and appoint members to advisory committees to perform such functions as the Board may determine. The Board shall have the power to prescribe the manner in which the proceedings of the advisory committees shall be conducted, consistent with the Ralph M. Brown Act (the "Brown Act." Directors shall have no power as individual directors and shall act only as members of the Board.

3.2 Number of Directors

The Board shall consist of one representative appointed by the governing body of each Party (each a "JPA Member Director") and no more than fifteen at-large community representatives (each a "Community Director") with the exact number of authorized Community Directors to be fixed by the Board.

3.3 JPA Member Directors

JPA Member Directors shall be elected public officials or designated representatives who have been appointed by their respective city council or school board.

The term of office for each JPA Member Director shall be determined by the city council or school board he or she represents. Terms of at least two years are recommended, to ensure depth of understanding and continuity.

A JPA Member Director may be removed by the city council or school board he or she represents.

3.4 Community Directors

When vacancies arise on the Board for Community Directors, the appointed committee shall select from the pool and ascertain the current availability of the selected candidates. The committee will then present names to the Board. Election of new Community Directors shall be by a majority vote of the Board, including the affirmative votes of a majority of the JPA Representative Directors.

The term of office for each Community Director shall be three years. A Community Director is limited to serving a maximum of two consecutive three-year terms. A Community Director who has served two consecutive three-year terms remains ineligible to be reappointed to the Board for one year after leaving the Board.

A Community Director may be removed from office at any time, with or without cause, by a vote of a majority of directors then in office.

3.5 Resignation

A director may resign at any time by giving written notice to the Chair, the Executive Director, or the Secretary (as each are defined in Section 6.1), stating the effective date.

3.6 Compensation and Reimbursement

As provided by Section 7.5 of the JPA, directors shall not receive any compensation from CHAC for their services as directors. The Board may authorize, in advance, the advancement or reimbursement to a director of actual reasonable expenses incurred in carrying out his or her duties as a director.

3.7 Conflict of Interest Policy

The Board shall adopt a policy that requires directors and officers to disclose interests that constitute or could result in a conflict of interest, or the appearance thereof, (the "Conflict of Interest Policy"). The Board shall monitor compliance with the Conflict of Interest Policy.

Meetings

4.1 Open Meeting Laws and Meeting Notice

CHAC shall call, notice, and conduct all Board and Advisory Committee meetings and otherwise take all actions in accordance with the Brown Act and any other applicable open meeting laws.

4.2 Annual Meeting

As required by Section 5.1 of the JPA, an annual meeting of the Board shall be held each year on a date to be specified by the Board, and shall coincide with

one of the regular meetings, for the purpose of election of officers and to conduct whatever other business of an organizational nature the Board deems necessary.

4.3 Regular Meetings

As required by Section 5 of the JPA, regular meetings of the Board shall be held at least once every two months at such dates, times, and places as determined by the Board.

4.4 Special Meetings

Special meetings of the Board, for any purpose, may be called in accordance with the Brown Act by the Board. The meeting shall be held at a place within California as designated by the person or persons calling the meeting, and in the absence of such designation, at the principal office of CHAC.

4.5 Notices to CHAC

The Board shall designate a specific location at which it will receive notices, correspondences, and other communications, and shall designate an officer, in compliance with Section 4 of the JPA, for the purpose of receiving legal notices on behalf of CHAC.

4.6 Quorum

A majority of the total number of directors then in office shall constitute a quorum. A quorum must be present for the transaction of the business of the Board.

4.7 Voting

Each director present and voting at a meeting shall have one vote on each matter presented to the Board for action at that meeting. No director may vote at any meeting by proxy. Actions requiring a vote must be in compliance with Section 6 of the JPA.

4.8 Inspection of Records

Every director shall have the right at any reasonable time to inspect CHAC's books, records, documents, and physical properties, subject to patient confidentiality restrictions. The inspection may be made in person or by the director's agent or attorney. The right of inspection includes the right to copy and make extracts.

Advisory Committees

5.1 Advisory Committees

As provided by Section 9 of the JPA, the Board from time to time may establish or abolish one or more advisory committees to perform such functions as the Board may determine. Each committee shall be identified as being either a "standing" or an "ad hoc" committee. The Board shall elect the members of advisory committees and may, at its discretion, elect non-Board members to certain advisory committees, not including the Executive Committee, which shall be composed only of Board members. Non-board members may not constitute more than one-third (1/3) of the membership of any advisory committee to which they are elected.

Officers

5.2 Action of Advisory Committees

Meetings and actions of Advisory Committees shall be governed by, held, and taken in accordance with the provisions of these Bylaws, and for standing committees in accordance with the Brown Act, except that the time for regular meetings and the calling of special meetings of such Advisory Committees may be determined either by the Board or by the Advisory Committee, and that a quorum shall be determined in relation to the size of the committee rather than the full Board. Minutes of each meeting of any Advisory Committee shall be kept and filed with CHAC's records and provided to the Board in a timely manner. Actions of Advisory Committees shall not be binding on the Agency unless and until approved by the Board.

5.3 Other Work Groups

Nothing in this Section 5 shall limit the ability of the Board or the Executive Director to establish or abolish informal work groups or committees to assist with specific time-limited tasks that do not require Board authority.

6.1 Officers

The officers of CHAC shall be a chair (the "Chair"), a vice-chair (the "Vice-Chair"), the executive director (the "Executive Director"), a secretary (the "Secretary"), a treasurer (the "Treasurer"), and such other officers as the Board may determine.

6.2 Election and Term

The Chair, Vice-Chair, Secretary, Treasurer, and such other officers as may be required shall be elected by the Board at the Annual Meeting for one-year terms and shall serve at the pleasure of the Board.

6.3 Resignation

A director may resign at any time by giving written notice to the Chair, the Executive Director, or the Secretary (as each are defined in Section 6.1), stating the effective date.

6.4 Removal

Any officer may be removed with or without cause by the Board, by a vote of a majority of directors then in office.

6.5 Vacancies

A vacancy in any office for any reason shall be filled as soon as reasonably practicable, for the balance of the unexpired term, by election by the Board.

6.6 Chair

The Chair shall preside at all meetings of the Board, if present, and shall exercise and perform such other powers and duties as may be prescribed by the JPA, the Bylaws, or by the Board.

6.7 Vice-Chair

The Vice-Chair shall have such powers and perform such duties as the JPA, Board or the Bylaws may prescribe. In the absence of the Chair or in the event

of his/her inability to act, the Vice-Chair shall perform the duties of the Chair, and when so acting shall have all the powers of and be subject to all the restrictions upon the Chair.

6.8 Executive Director

As provided in Section 7.1 of the JPA, the Executive Director shall be the executive and administrative officer of CHAC. The Executive Director shall have such powers and perform such other duties as the JPA, the Bylaws, or the Board may prescribe. The Executive Director shall be an ex-officio member but shall have no voting power on the Board.

6.9 Secretary

The Secretary shall supervise the maintenance of the JPA, Bylaws, minutes and records of the proceedings of the Board and its committees, and the giving of notices as may be proper or necessary. The Secretary shall see that all meeting notices are duly given in accordance with the Brown Act. The Secretary shall have such other powers and duties as the Board may prescribe.

6.10 Treasurer

The Treasurer shall supervise all funds and securities of CHAC, the deposit of such funds in the manner determined by the Board, and the keeping and maintaining of adequate and correct accounts of CHAC's properties and business transactions; and shall render reports and accountings as required by law, the Bylaws, or by the Board. The Treasurer shall ensure that the annual outside audit by a certified public accounting firm is performed in a timely manner and in compliance with the Act. The Treasurer shall have such other powers and duties as the Board may prescribe.

Liability & Insurance

7.1 Non-Liability of Member Agencies

As provided by Section 8.3 of the JPA, the debts, liabilities, and obligations of the Board and CHAC shall not become the debts, liabilities, and obligations of the Parties, unless expressly consented to by an individual Party or Parties, in which case such debts, liabilities, and obligations shall be imputed to that Party or Parties only.

7.2 Insurance

As provided by Section 10 of the JPA, CHAC shall insure itself, the Board, and the Parties in a manner which the Board may determine, from loss, liability, and claims arising out of or in any way connected with the performance of the JPA.

Fiscal Affairs

8.1 Fiscal Year

As provided by Section 11.2 of the JPA, CHAC's fiscal year shall begin on July 1st of each calendar year and end on June 30th of the following calendar year.

8.2 Compensation Review Policy

The Board shall adopt a policy that sets forth guidelines for the determination, review and approval of the compensation of its Executive Director, the chief financial officer, and any other employee(s) whose compensation is required by law to be set by the Board.

8.3 JPA Financial Assistance

As provided by Section 11.3 of the JPA, the Board shall send notice by April 1 of each year, or by the date specified by the Parties, to the Parties advising what financial assistance will be needed from them to carry on the CHAC programs in the following fiscal year.

8.4 Contracts

The Board may authorize any officer(s) or agent(s), in the name of and on behalf of CHAC, to enter into any contract or execute any instrument, subject to any applicable policies adopted by the Board. Any such authority may be general or confined to specific instances, or otherwise limited. In the absence of any action by the Board to the contrary, the Chair, the Executive Director, and the Treasurer are each authorized to execute such instruments on behalf of CHAC.

8.5 Payment of Money

Except as otherwise specifically determined by action of the Board, or as otherwise required by law, checks, drafts, promissory notes, orders for the payment of money, and other evidence of indebtedness of CHAC may be signed by each of the Chair, the Executive Director, or the Treasurer, subject to applicable policies of the Board, which may include a requirement that two authorized signatures may be required for certain payments and obligations.

8.6 Deposits

All funds of CHAC shall be deposited to the credit of CHAC in such banks, trust companies, or other depositories or agency organizations as the Board may authorize.

8.7 Gifts

The Board or its designee may accept on behalf of CHAC any contribution, gift, bequest, or devise (e.g., gift of real property by will or otherwise) for the charitable purposes of CHAC.

9.1 Inurement

No part of the net earnings of CHAC shall ever inure to, be for the benefit of, or be distributable to its members, trustees, officers, or any other private persons, except that CHAC shall be empowered to pay any reasonable compensation for services rendered, and to make payments and distributions in furtherance of the exempt purposes for which it was formed.

9.2 Tax Exemption

Notwithstanding any other provisions of the JPA or the Bylaws, CHAC shall not carry on any other activities not permitted to be carried on by an association exempt from federal income tax under Section 501(c)(3) of the Internal Revenue Code of 1954.

10. Amendment of Bylaws

The Bylaws of CHAC may be amended and/or new Bylaws adopted by a two-thirds vote of the directors then in office, such a vote to have been preceded by thirty days' written notice (by email or other written notice) to the Board, with proposed written amendments provided at least fifteen days in advance.

Inurement & Tax Exemption

Amendment

Draft CHAC Bylaws

Introduction

These Bylaws are adopted under Section 8.2 17 of the Amended Joint Powers Agreement of CHAC ("JPA"); CHAC was established in 1973 ~~and as amended from time to time~~, among the City of Los Altos, the Town of Los Altos Hills, the City of Mountain View, the Los Altos School District, the Mountain View-Los Altos Union High School District, the Mountain View School District, and the Whisman School District, the latter two of which combined subsequent to establishment of the JPA to become the Mountain View Whisman School District (collectively, the "Parties"). These Bylaws are subject to the JPA and Joint Exercise of Powers Act, California Government Code Section 6500 et seq. (the "Act").

Name

1. Name

The name of this joint powers agency is "CHAC"; ~~sometimes doing business as "Community Health Awareness Council."~~

Purpose

2.1 Nature of Organization

CHAC is a joint powers agency under the Act and is exempt from federal income tax under Section 501(c)(3) of the Internal Revenue Code.

2.2 Statement of Purpose

CHAC ~~exists~~ was created to improve lives and strengthen communities through access to comprehensive and culturally responsive mental health services in northern Santa Clara County. It is no longer providing services and is in the process of winding up its affairs.

Board of Directors

3.1 Powers

As provided in and subject to the JPA, the Board of Directors (the "Board") shall have the following powers:

The Board ~~shall establish the major policies governing the operations of CHAC;~~ shall have general supervision and control of the business and affairs of CHAC as it winds up its affairs.; ~~and shall make rules and regulations consistent with the law, the JPA, and these Bylaws, for the management of the operations of CHAC and the guidance of the members, officers, and employees of CHAC.~~

CHAC shall have the power and authority to incur obligations up to the amounts set forth in the Board-approved budget for the year in question.

The Board may establish and appoint members to advisory committees to perform such functions as the Board may determine. The Board shall have the power to prescribe the manner in which the proceedings of the advisory committees shall be conducted, consistent with the Ralph M. Brown Act (the "Brown Act." Directors shall have no power as individual directors and shall act only as members of the Board.

3.2 Number of Directors

The Board shall consist of one representative appointed by the governing body of each Party (each a "JPA Member Director") ~~and no more than fifteen at large community representatives (each a "Community Director") with the exact number of authorized Community Directors to be fixed by the Board.~~

3.3 JPA Member Directors

JPA Member Directors shall be elected public officials or designated representatives who have been appointed by their respective city council or school board.

The term of office for each JPA Member Director shall be determined by the city council or school board he or she represents. Terms of at least two years are recommended, to ensure depth of understanding and continuity.

A JPA Member Director may be removed by the city council or school board he or she represents.

3.4 ~~Community Directors~~

~~When vacancies arise on the Board for Community Directors, the appointed committee shall select from the pool and ascertain the current availability of the selected candidates. The committee will then present names to the Board. Election of new Community Directors shall be by a majority vote of the Board, including the affirmative votes of a majority of the JPA Representative Directors.~~

~~The term of office for each Community Director shall be three years. A Community Director is limited to serving a maximum of two consecutive three-year terms. A Community Director who has served two consecutive three-year terms remains ineligible to be reappointed to the Board for one year after leaving the Board.~~

~~A Community Director may be removed from office at any time, with or without cause, by a vote of a majority of directors then in office.~~

3.54 Resignation

A director may resign at any time by giving written notice to the Chair, ~~the Executive Director,~~ or the Treasurer/Secretary (as each are defined in Section 6.1), stating the effective date.

3.6 Compensation and Reimbursement

As provided by Section ~~7.5~~ 6.2 of the JPA, directors shall not receive any compensation from CHAC for their services as directors. The Board may authorize, in advance, the advancement or

reimbursement to a director of actual reasonable expenses incurred in carrying out his or her duties as a director.

3.7 Conflict of Interest Policy

The Board shall adopt a policy that requires directors and officers to disclose interests that constitute or could result in a conflict of interest, or the appearance thereof, (the "Conflict of Interest Policy"). The Board shall monitor compliance with the Conflict of Interest Policy.

Meetings

4.1 Open Meeting Laws and Meeting Notice

CHAC shall call, notice, and conduct all Board and Advisory Committee meetings and otherwise take all actions in accordance with the Brown Act and any other applicable open meeting laws.

4.2 ~~Annual Meeting~~

~~As required by Section 5.1 of the JPA, an annual meeting of the Board shall be held each year on a date to be specified by the Board, and shall coincide with one of the regular meetings, for the purpose of election of officers and to conduct whatever other business of an organizational nature the Board deems necessary.~~

4.3~~2~~ Regular Meetings

As required by Section 5 ~~7~~ of the JPA, regular meetings of the Board shall be held at least ~~once every two months~~ **twice a year** at such dates, times, and places as determined by the Board.

4.4~~3~~ Special Meetings

Special meetings of the Board, for any purpose, may be called in accordance with the Brown Act by the Board. The meeting shall be held at a place within California as designated by the person or persons calling the meeting, and in the absence of such designation, at the principal office of CHAC.

4.5~~4~~ Notices to CHAC

The Board shall designate a specific location at which it will receive notices, correspondences, and other communications, and shall designate an officer, ~~in compliance with Section 4 of the JPA,~~ for the purpose of receiving legal notices on behalf of CHAC.

4.6~~5~~ Quorum

A majority of the total number of directors then in office shall constitute a quorum. A quorum must be present for the transaction of the business of the Board.

4.7~~6~~ Voting

Each director present and voting at a meeting shall have one vote on each matter presented to the Board for action at that meeting. No director may vote at any meeting by proxy. Actions requiring a vote must be in compliance with Section 6 ~~8~~ of the JPA.

4.8~~7~~ Inspection of Records

Every director shall have the right at any reasonable time to inspect CHAC's books, records, **and**

documents, ~~and physical properties~~, subject to patient confidentiality restrictions. The inspection may be made in person or by the director's agent or attorney. The right of inspection includes the right to copy and make extracts.

Advisory Committees

5.1 Advisory Committees

As provided by Section 9 6 of the JPA, the Board from time to time may establish or abolish one or more advisory committees to perform such functions as the Board may determine. Each committee shall be identified as being either a "standing" or an "ad hoc" committee. The Board shall elect the members of advisory committees and may, at its discretion, elect non-Board members to certain advisory committees, not including the Executive Committee, which shall be composed only of Board members. Non-board members may not constitute more than one-third (1/3) of the membership of any advisory committee to which they are elected.

5.2 Action of Advisory Committees

Meetings and actions of Advisory Committees shall be governed by, held, and taken in accordance with the provisions of these Bylaws, and for standing committees in accordance with the Brown Act, except that the time for regular meetings and the calling of special meetings of such Advisory Committees may be determined either by the Board or by the Advisory Committee, and that a quorum shall be determined in relation to the size of the committee rather than the full Board. Minutes of each meeting of any Advisory Committee shall be kept and filed with CHAC's records and provided to the Board in a timely manner.

Actions of Advisory Committees shall not be binding on the Agency unless and until approved by the Board.

5.3 Other Work Groups

Nothing in this Section 5 shall limit the ability of the Board or the Executive Director to establish or abolish informal work groups or committees to assist with specific time-limited tasks that do not require Board authority.

Officers

6.1 Officers

The officers of CHAC shall be a chair (the "Chair"), a vice-chair (the "Vice- Chair"), ~~the executive director (the "Executive Director")~~, and a secretary/treasurer (the "Secretary/Treasurer"), ~~a treasurer (the "Treasurer")~~, and ~~such other officers as the Board may determine.~~

6.2 Election and Term

The Chair, Vice-Chair, and Secretary, /Treasurer, ~~and such other officers as may be required~~ shall be elected by the Board ~~at the Annual Meeting~~ for one-year terms and shall serve at the pleasure of the Board.

6.3 Resignation

A director may resign at any time by giving written notice to the Chair, ~~the Executive Director,~~ or the Secretary/Treasurer ~~(as each are defined in Section 6.1)~~, stating the effective date.

6.4 Removal

Any officer may be removed with or without cause by the Board, by a vote of a majority of directors then in office.

6.5 Vacancies

A vacancy in any office for any reason shall be filled as soon as reasonably practicable, for the balance of the unexpired term, by election by the Board.

6.6 Chair

The Chair shall preside at all meetings of the Board, if present, and shall exercise and perform such other powers and duties as may be prescribed by the JPA, the Bylaws, or by the Board.

6.7 Vice-Chair

The Vice-Chair shall have such powers and perform such duties as the JPA, Board or the Bylaws may prescribe. In the absence of the Chair or in the event of his/her inability to act, the Vice-Chair shall perform the duties of the Chair, and when so acting shall have all the powers of and be subject to all the restrictions upon the Chair.

~~**6.8 Executive Director**~~

~~As provided in Section 7.1 of the JPA, the Executive Director shall be the executive and administrative officer of CHAC. The Executive Director shall have such powers and perform such other duties as the JPA, the Bylaws, or the Board may prescribe. The Executive Director shall be an ex-officio member but shall have no voting power on the Board.~~

6.9~~8~~ Secretary/Treasurer

The Secretary/Treasurer shall supervise the maintenance of the JPA, Bylaws, minutes and records of the proceedings of the Board and its committees, and the giving of notices as may be proper or necessary. The Secretary/Treasurer shall see that all meeting notices are duly given in accordance with the Brown Act. The Secretary/Treasurer shall have such other powers and duties as the Board may prescribe.

The Secretary/Treasurer shall supervise all funds and securities of CHAC, the deposit of such funds in the manner determined by the Board, and the keeping and maintaining of adequate and correct accounts of CHAC's ~~properties and~~ business transactions; and shall render reports and accountings as required by law, the Bylaws, or by the Board. The Secretary/Treasurer shall ensure that the annual outside audit by a certified public accounting firm is performed in a timely manner and in compliance with the Act. The Secretary/Treasurer shall have such other powers and duties as the Board may prescribe.

Liability & Insurance

7.1 Non-Liability of Member Agencies

As provided by Section ~~8.3~~ **13** of the JPA, the debts, liabilities, and obligations of the Board and CHAC shall not become the debts, liabilities, and obligations of the Parties, unless expressly consented to by an individual Party or Parties, in which case such debts, liabilities, and obligations shall be imputed to that Party or Parties only.

7.2 Insurance

As provided by Section ~~10~~ **27** of the JPA, CHAC shall insure itself, the Board, and the Parties in a manner which the Board may determine, from loss, liability, and claims arising out of or in any way connected with the performance of the JPA.

Fiscal Affairs

8.1 Fiscal Year

~~As provided by Section 11.2 of the JPA,~~ CHAC's fiscal year shall begin on July 1st of each calendar year and end on June 30th of the following calendar year.

~~**8.2 Compensation Review Policy**~~

~~The Board shall adopt a policy that sets forth guidelines for the determination, review and approval of the compensation of its Executive Director, the chief financial officer, and any other employee(s) whose compensation is required by law to be set by the Board.~~

~~**8.3 JPA Financial Assistance**~~

~~As provided by Section 11.3 of the JPA, the Board shall send notice by April 1 of each year, or by the date specified by the Parties, to the Parties advising what financial assistance will be needed from them to carry on the CHAC programs in the following fiscal year.~~

8.42 Contracts

The Board may authorize any officer(s) or agent(s), in the name of and on behalf of CHAC, to enter into any contract or execute any instrument, subject to any applicable policies adopted by the Board. Any such authority may be general or confined to specific instances, or otherwise limited. In the absence of any action by the Board to the contrary, the Chair, ~~the Executive Director,~~ and the **Secretary**/Treasurer are each authorized to execute such instruments on behalf of CHAC.

8.53 Payment of Money

Except as otherwise specifically determined by action of the Board, or as otherwise required by law, checks, drafts, promissory notes, orders for the payment of money, and other evidence of indebtedness of CHAC may be signed by each of the Chair, ~~the Executive Director,~~ or the **Secretary**/Treasurer, subject to applicable policies of the Board, which may include a requirement that two authorized signatures may be required for certain payments and obligations.

8.64 Deposits

All funds of CHAC shall be deposited to the credit of CHAC in such banks, trust companies, or

other depositories or agency organizations as the Board may authorize.

8.7 — Gifts

~~The Board or its designee may accept on behalf of CHAC any contribution, gift, bequest, or devise (e.g., gift of real property by will or otherwise) for the charitable purposes of CHAC.~~

Inurement & Tax Exemption

9.1 Inurement

No part of the net earnings of CHAC shall ever inure to, be for the benefit of, or be distributable to its members, trustees, officers, or any other private persons, except that CHAC shall be empowered to pay any reasonable compensation for services rendered, and to make payments and distributions in furtherance of the exempt purposes for which it was formed.

9.2 Tax Exemption

Notwithstanding any other provisions of the JPA or the Bylaws, CHAC shall not carry on any other activities not permitted to be carried on by an association exempt from federal income tax under Section 501(c)(3) of the Internal Revenue Code of 1954.

Amendment

10. Amendment of Bylaws

The Bylaws of CHAC may be amended and/or new Bylaws adopted by a two-thirds vote of the directors then in office, such a vote to have been preceded by thirty days' written notice (by email or other written notice) to the Board, with proposed written amendments provided at least fifteen days in advance.

Draft CHAC Bylaws

Introduction

These Bylaws are adopted under Section 17 of the Amended Joint Powers Agreement of CHAC ("JPA"). CHAC was established in 1973 among the City of Los Altos, the Town of Los Altos Hills, the City of Mountain View, the Los Altos School District, the Mountain View-Los Altos Union High School District, the Mountain View School District, and the Whisman School District, the latter two of which combined subsequent to establishment of the JPA to become the Mountain View Whisman School District (collectively, the "Parties"). These Bylaws are subject to the JPA and Joint Exercise of Powers Act, California Government Code Section 6500 et seq. (the "Act").

Name

1. Name

The name of this joint powers agency is "CHAC".

Purpose

2.1 Nature of Organization

CHAC is a joint powers agency under the Act and is exempt from federal income tax under Section 501(c)(3) of the Internal Revenue Code.

2.2 Statement of Purpose

CHAC was created to improve lives and strengthen communities through access to comprehensive and culturally responsive mental health services in northern Santa Clara County. It is no longer providing services and is in the process of winding up its affairs.

Board of Directors

3.1 Powers

As provided in and subject to the JPA, the Board of Directors (the "Board") shall have the following powers:

The Board shall have general supervision and control of the business and affairs of CHAC as it winds up its affairs.

CHAC shall have the power and authority to incur obligations up to the amounts set forth in the Board-approved budget for the year in question.

The Board may establish and appoint members to advisory committees to perform such functions as the Board may determine. The Board shall have the power to prescribe the manner in which the proceedings of the advisory committees shall be conducted, consistent with the Ralph M.

Brown Act (the "Brown Act." Directors shall have no power as individual directors and shall act only as members of the Board.

3.2 Number of Directors

The Board shall consist of one representative appointed by the governing body of each Party (each a "JPA Member Director").

3.3 JPA Member Directors

JPA Member Directors shall be elected public officials or designated representatives who have been appointed by their respective city council or school board.

The term of office for each JPA Member Director shall be determined by the city council or school board he or she represents. Terms of at least two years are recommended, to ensure depth of understanding and continuity.

A JPA Member Director may be removed by the city council or school board he or she represents.

3.4 Resignation

A director may resign at any time by giving written notice to the Chair or the Treasurer/Secretary (as each are defined in Section 6.1), stating the effective date.

3.6 Compensation and Reimbursement

As provided by Section 6.2 of the JPA, directors shall not receive any compensation from CHAC for their services as directors. The Board may authorize, in advance, the advancement or reimbursement to a director of actual reasonable expenses incurred in carrying out his or her duties as a director.

3.7 Conflict of Interest Policy

The Board shall adopt a policy that requires directors and officers to disclose interests that constitute or could result in a conflict of interest, or the appearance thereof, (the "Conflict of Interest Policy"). The Board shall monitor compliance with the Conflict of Interest Policy.

Meetings

4.1 Open Meeting Laws and Meeting Notice

CHAC shall call, notice, and conduct all Board and Advisory Committee meetings and otherwise take all actions in accordance with the Brown Act and any other applicable open meeting laws.

4.2 Regular Meetings

As required by Section 7 of the JPA, regular meetings of the Board shall be held at least twice a year at such dates, times, and places as determined by the Board.

4.3 Special Meetings

Special meetings of the Board, for any purpose, may be called in accordance with the Brown Act

by the Board. The meeting shall be held at a place within California as designated by the person or persons calling the meeting, and in the absence of such designation, at the principal office of CHAC.

4.4 Notices to CHAC

The Board shall designate a specific location at which it will receive notices, correspondences, and other communications, and shall designate an officer for the purpose of receiving legal notices on behalf of CHAC.

4.5 Quorum

A majority of the total number of directors then in office shall constitute a quorum. A quorum must be present for the transaction of the business of the Board.

4.6 Voting

Each director present and voting at a meeting shall have one vote on each matter presented to the Board for action at that meeting. No director may vote at any meeting by proxy. Actions requiring a vote must be in compliance with Section 8 of the JPA.

4.7 Inspection of Records

Every director shall have the right at any reasonable time to inspect CHAC's books, records and documents, subject to patient confidentiality restrictions. The inspection may be made in person or by the director's agent or attorney. The right of inspection includes the right to copy and make extracts.

Advisory Committees

5.1 Advisory Committees

As provided by Section 6 of the JPA, the Board from time to time may establish or abolish one or more advisory committees to perform such functions as the Board may determine. Each committee shall be identified as being either a "standing" or an "ad hoc" committee. The Board shall elect the members of advisory committees and may, at its discretion, elect non-Board members to certain advisory committees, not including the Executive Committee, which shall be composed only of Board members. Non-board members may not constitute more than one-third (1/3) of the membership of any advisory committee to which they are elected.

5.2 Action of Advisory Committees

Meetings and actions of Advisory Committees shall be governed by, held, and taken in accordance with the provisions of these Bylaws, and for standing committees in accordance with the Brown Act, except that the time for regular meetings and the calling of special meetings of such Advisory Committees may be determined either by the Board or by the Advisory Committee, and that a quorum shall be determined in relation to the size of the committee rather than the full Board. Minutes of each meeting of any Advisory Committee shall be kept and filed with CHAC's records and provided to the Board in a timely manner.

Actions of Advisory Committees shall not be binding on the Agency unless and until approved by the Board.

5.3 Other Work Groups

Nothing in this Section 5 shall limit the ability of the Board or the Executive Director to establish or abolish informal work groups or committees to assist with specific time-limited tasks that do not require Board authority.

Officers

6.1 Officers

The officers of CHAC shall be a chair (the "Chair"), a vice-chair (the "Vice- Chair"), and a secretary/treasurer (the "Secretary/Treasurer").

6.2 Election and Term

The Chair, Vice-Chair, and Secretary/Treasurer shall be elected by the Board ~~at the Annual Meeting~~ for one-year terms and shall serve at the pleasure of the Board.

6.3 Resignation

A director may resign at any time by giving written notice to the Chair or the Secretary/Treasurer, stating the effective date.

6.4 Removal

Any officer may be removed with or without cause by the Board, by a vote of a majority of directors then in office.

6.5 Vacancies

A vacancy in any office for any reason shall be filled as soon as reasonably practicable, for the balance of the unexpired term, by election by the Board.

6.6 Chair

The Chair shall preside at all meetings of the Board, if present, and shall exercise and perform such other powers and duties as may be prescribed by the JPA, the Bylaws, or by the Board.

6.7 Vice-Chair

The Vice-Chair shall have such powers and perform such duties as the JPA, Board or the Bylaws may prescribe. In the absence of the Chair or in the event of his/her inability to act, the Vice-Chair shall perform the duties of the Chair, and when so acting shall have all the powers of and be subject to all the restrictions upon the Chair.

6.8 Secretary/Treasurer

The Secretary/Treasurer shall supervise the maintenance of the JPA, Bylaws, minutes and records of the proceedings of the Board and its committees, and the giving of notices as may be proper or necessary. The Secretary/Treasurer shall see that all meeting notices are duly given in accordance with the Brown Act. The Secretary/Treasurer shall have such other powers and duties as the Board may prescribe.

The Secretary/Treasurer shall supervise all funds and securities of CHAC, the deposit of such funds in the manner determined by the Board, and the keeping and maintaining of adequate and correct accounts of CHAC's ~~properties and~~ business transactions; and shall render reports and accountings as required by law, the Bylaws, or by the Board. The Secretary/Treasurer shall ensure that the annual outside audit by a certified public accounting firm is performed in a timely manner and in compliance with the Act. The Secretary/Treasurer shall have such other powers and duties as the Board may prescribe.

Liability & Insurance

7.1 Non-Liability of Member Agencies

As provided by Section 13 of the JPA, the debts, liabilities, and obligations of the Board and CHAC shall not become the debts, liabilities, and obligations of the Parties, unless expressly consented to by an individual Party or Parties, in which case such debts, liabilities, and obligations shall be imputed to that Party or Parties only.

7.2 Insurance

As provided by Section 27 of the JPA, CHAC shall insure itself, the Board, and the Parties in a manner which the Board may determine, from loss, liability, and claims arising out of or in any way connected with the performance of the JPA.

Fiscal Affairs

8.1 Fiscal Year

CHAC's fiscal year shall begin on July 1st of each calendar year and end on June 30th of the following calendar year.

8.2 Contracts

The Board may authorize any officer(s) or agent(s), in the name of and on behalf of CHAC, to enter into any contract or execute any instrument, subject to any applicable policies adopted by the Board. Any such authority may be general or confined to specific instances, or otherwise limited. In the absence of any action by the Board to the contrary, the Chair, ~~the Executive Director,~~ and the Secretary/Treasurer are each authorized to execute such instruments on behalf of CHAC.

8.3 Payment of Money

Except as otherwise specifically determined by action of the Board, or as otherwise required by law, checks, drafts, promissory notes, orders for the payment of money, and other evidence of indebtedness of CHAC may be signed by each of the Chair-or the Secretary/Treasurer, subject to applicable policies of the Board, which may include a requirement that two authorized signatures may be required for certain payments and obligations.

8.4 Deposits

All funds of CHAC shall be deposited to the credit of CHAC in such banks, trust companies, or other depositories or agency organizations as the Board may authorize.

Inurement & Tax Exemption

9.1 Inurement

No part of the net earnings of CHAC shall ever inure to, be for the benefit of, or be distributable to its members, trustees, officers, or any other private persons, except that CHAC shall be empowered to pay any reasonable compensation for services rendered, and to make payments and distributions in furtherance of the exempt purposes for which it was formed.

9.2 Tax Exemption

Notwithstanding any other provisions of the JPA or the Bylaws, CHAC shall not carry on any other activities not permitted to be carried on by an association exempt from federal income tax under Section 501(c)(3) of the Internal Revenue Code of 1954.

Amendment

10. Amendment of Bylaws

The Bylaws of CHAC may be amended and/or new Bylaws adopted by a two-thirds vote of the directors then in office, such a vote to have been preceded by thirty days' written notice (by email or other written notice) to the Board, with proposed written amendments provided at least fifteen days in advance.

Agenda Item 4: Meeting Schedule

Background and Analysis

The JPA requires the Board to hold 2 regular meetings each calendar year. To satisfy this requirement, one additional meeting should be scheduled for this calendar year. It is recommended the Board meet in the fall to review the status of the unemployment claims, review the Form 990 and consider any other items the Board wishes to agendaize.

Recommended Actions

1. Establish a regular meeting schedule.

Attachment

Resolution declaring the Regular Meeting Schedule for 2025

RESOLUTION OF THE BOARD OF DIRECTORS OF CHAC ESTABLISHING ITS
REGULAR MEETING SCHEDULE

Resolution 25-_____

WHEREAS, the members of CHAC recently entered into an Amended Joint Powers Agreement (“JPA”) and a new reconstituted Board of Directors who will meet to wind up the affairs of CHAC in accordance with the JPA and the Joint Exercise of Powers Act ; and

WHEREAS, the JPA requires the Board of Directors to hold two regular meetings each year; and

WHEREAS, the Board of Directors is holding its first regular meeting of 2025 on February 24, 2025;

NOW, THEREFORE, BE IT RESOLVED that the Board of Directors of CHAC hereby adopts the following regular meeting schedule:

(Insert date, 2025)

(Insert date, 2026)

Passed, Approved and Adopted this 24th day of February 24, 2025.

AYES

NOES

ABSENT

ABSTAIN

, Board Chair

The undersigned Secretary/Treasurer of CHAC, a joint powers authority, does hereby certify and attest that the foregoing is a true and correct copy of a resolution that was duly adopted by CHAC’s governing body on February 24, 2025.

, Secretary/Treasurer